# Job security

The question posed:

How secure do you feel in your current job?

For example: Do you worry about losing your job in the next few years? If you left your current job do you think it would be easy to get a job just as good? If you are a casual worker, would you prefer to be permanent? Does a lack of job security cause stress in your life or people you know?

| Line | Location | State | Response |
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| 278 | Ainslie | ACT | I don't worry about losing my job but I have seen a number of talented workers leaving with voluntary redundancies leaving impossible workloads for remaining staff. |
| 41 | Banks | ACT | Yes as we are downsizing, no answers has been going on for over 5 months unbelievable. The hospital seems to have no real process or answers very poor. |
| 293 | Banks | ACT | I feel secure in my current employment. |
| 305 | Calwell | ACT | With the continuing evolution of restructuring for no benefit other than to reduce staff and increase stress to workers I am constantly worrying about my family's future. I only hope that I will be able to find a job as a senior worker but I do not hold up much hope. If I lose my job now or within the couple of years I will be so devastated and feel that this will be the final straw as I have been living under this stress now for a very long period of time. |
| 231 | Garran | ACT | I worry a lot about my superannuation being taken away from me, or my access to it being blocked, forcing me to work another 10 or 20 years more. I am being encouraged to save as much as possible for my retirement but I am not at all convinced that the money I am saving is safe from the government. I have already discounted any form of pension because I can see how that is being eroded, so I am left with having to save. However any tax incentive to save is also being eroded as I can see that not only am I taxed now, I will also be heavily taxed in the future on my savings. |
| 341 | Holder | ACT | I am concerned about losing my job. I am concerned due to outcry for reforms from interest groups that are not financially viable. Which puts pressure on the government to do something silly like turn the gaol over to private enterprise. Private enterprise doesn't work and the facts prove it. I am concerned that we are not recognised as skilled managers for the rest of the public service and that sideways or cross departmental transfers are not often an option for us and that even if they are it is at a much lower pay scale and level than where we are now. I am concerned that interest groups will force conditions upon us that will be unsafe and that I will be forced to move on to seek alternative employment and that it would not be an easy task. Stress is a factor when we deal with the clients we have and the various staffing issues and lack of staff that we deal with on a daily basis and having to worry about our job security on top of the normal stressors is not a pleasant place to be. |
| 73 | Isabella Plains | ACT | I feel secure, appreciated and supported in my current job. However, it would be difficult for me to find a part-time job that suits my disability and need to care for my young son. I have wanted to become permanent at previous workplaces, but been turned out due to budgetary concerns. |
| 143 | Kambah | ACT | I lost my job when I was no longer capable of Olympic Level Athletic performance. |
| 335 | Monash | ACT | My job is secure as there are staff shortages. I am hoping to reduce hours and then retire in about 5 years. It would be difficult to find a similar position however I do possibly need some new challenges. |
| 188 | Nicholls | ACT | There is NONE anymore. |
| 270 | Page | ACT | As a part time employee, I am only guaranteed 20 hours a week. Approximately 50% of employees are part time in my workplace. There is the constant stress of getting enough hours to pay bills, and it is impossible to take leave due to the uncertainty of future hours. There is also a constant threat of the company outsourcing its drivers. |
| 95 | Spence | ACT | I worry about losing my job my house and not been about to support my son. |
| 308 |  |  | I do not at all feel secure in my job. Staff issues are left unaddressed and the endemic failings of the workplace are left unaddressed whilst overlooking the symptoms. This causes intense stress every day and I stay in the job only because of the fear that I would not be able to find an equivalent level or income level. |
| 45 | Arrawarra Headland | NSW | My concerns are that teachers are now expected to teach longer until retirement. This brings on big issues relating to engagement as a teacher could be facing a class of students who are 4 generations apart. |
| 100 | Avoca | NSW | Yes I do worry about losing my job. In our agreement it actually states that the company welcomes the input and participation of the union (the NSWNA) the workplace but this is just lip service because as an individual who has raised union concerns within the workplace you are certainly isolated and this leads to a feeling of job insecurity and that’s just for standing up for issues which ones co-workers want to be addressed. |
| 413 | Balgowlah | NSW | I am confident that I could find work in my industry . So far the demand outweighs the offer. |
| 233 | Ballina | NSW | It was very difficult to get permanent status in this job and if I lose it, I would be extremely stressed as due to financial commitments, I need predictability in my income. |
| 104 | Barden Ridge | NSW | Not secure at all, offshoring is a huge issue. |
| 120 | Bathurst | NSW | NSW Corrective Services in recruiting for more Officers and other staff this week. |
| 287 | Bellingen | NSW | Zilch. I thought I was in a position that was permanent part time to find that it was casual. There is no job security. |
| 314 | Berry | NSW | I am very worried about losing my job over the next few years. 1200 full time (permanent) TAFE teachers in NSW have already lost their jobs, as well as many thousands of casual teachers. TAFENSW is highly casualised, and becoming more so, to the detriment both of the staff and the students. Job security and unreasonable workload demands are creating high levels of anxiety among staff. |
| 354 | Blaxland | NSW | With the current state government push for amalgamation of Councils job security is quite poor in the near future. This has been a personal tradeoff for less money in my case as a large house loan needs to be payed and with my partner only casual employed with no leave entitlements and irregular shifts we required at least one known and stable income. |
| 106 | Bondi | NSW | As a temporary teacher I do not feel very secure & would love permanency. |
| 50 | Bossley Park | NSW | Yes, as there is no such thing as a secure job nowadays, in my present situation all I see is a revolving door. It would be impossible for me to get another job as I am 62 years old. The job alone is very stressful, more so, when there is no help or compassion from the hierarchy. |
| 184 | Bowen Mountain | NSW | I felt very secure in my position, until Monday the 23rd February, at which time I was given 2-3 weeks’ notice of the termination of my employment. So, really, I only had an illusion of security. |
| 14 | Camden South | NSW | If penalty rates were removed, I wouldn't work as a nurse. |
| 98 | Campsie | NSW | We are so much kept in the dark by management. I am not immediately concerned. The departments connected to mine have been made redundant and that is why my department is so busy and under staffed and i am being squeezed to the brink of suffocation. |
| 178 | Campsie | NSW | I feel secure in my current job. I know if I was to lose this job i would find it extremely difficult to find another one. The stressful part of this job is managing on 20 hours a week for only 40 weeks a year. |
| 206 | Canowindra | NSW | I worry about losing my job constantly and this impacts on all aspects of my life. |
| 271 | Carss Park | NSW | I wasn't concerned previously but we have just "merged" with another government entity that gets less pay and worse conditions than us and it appears they want us to reduce our wages / conditions down to their level. As they are based in the country & we are in the city, that's going to be a big financial hit on the city folk. It will make the job untenable. So they might not sack or retrench us but we will be forced to look for a job with better pay. It's slightly stressful but more importantly it stops you from moving forward. eg: My wife wanted us to move into a house more suitable for our family size but I'm very reluctant to make further financial commitments until I know what is happening with my job. |
| 237 | Casula | NSW | Yes, I do worry about where I will be in the next few years, I have young children, mortgage, bills etc, and rely on having a permanent and stable government job. If this changes, my family situation would be very difficult. The cost of living etc would make it extremely hard for me and my family. |
| 296 | Cessnock | NSW | Lack of job security causes stress and worry. |
| 448 | Chatswood | NSW | In the last 6 months 2 nurses have been terminated over trivial matters. So no job security at all. |
| 439 | Clarence | NSW | I am a causal employee and I often do not know if I am working a shift until the night before. This makes it very hard to plan my life and schedule. I am also unsure how many hours I will get from week to week so it makes it hard to plan my finances. Long term, there is no assurance I will have a job at all. I would prefer to be permanent part time with set hours, so I could have job security and be able to plan my life. |
| 219 | Como | NSW | I feel secure. |
| 165 | Croudace Bay | NSW | I am very concerned that the State Government's push to force Council's to amalgamate will threaten my current employment. This is deeply un-nerving as I have a mortgage and dependent family. I won't be the only one in my organisation who is feeling this way. |
| 212 | Diamond Beach | NSW | Yes I worry that Amalgamations will happen in the near future & our jobs will only be guaranteed for 3 years. I also worry that being 53 years it will be impossible to obtain another job with similar skills and pay levels. |
| 317 | Dorrigo | NSW | I am not working, I am retired. I really feel sorry about the insecurity suffered by young people today, they should not be under such pressure regarding their work. It is a very short term attitude by employers and certainly does not result in the best outcomes. |
| 66 | Dulwich Hill | NSW | Most of my work benefits are the result of union support. Things like travel allowance is only protected because of union involvement. The sector is about to be privatised and the sense of vulnerability is high in the medium to long term. Privatisation means that the end focus will transfer from client service quality to the profit result for the Employer/provider. The current Four Corners investigation into the Employment Service industry is a good example of what we, the workers anticipate will come about in the medium to long term. Job insecurity is expected to increase with the introduction of the profit motive. There is a high need for a watchdog body to maintain vigilance over the sector. The other key element to job insecurity is the casualisation of the workforce away from job permanency. It doesn't help to have the loss of job security as a constant. |
| 241 | Earlwood | NSW | I am very concerned about my job security and my family's welfare is very important now and into the future for families who are finding it very difficult and that will be more so in the future |
| 343 | East Hills | NSW | With the troubles my employer is facing I don't feel secure in my job. |
| 275 | East Kurrajong | NSW | Job security was definitely an issue when I was working, in fact I believe job insecurity is actively encouraged by companies as a means of getting reductions in wages and conditions during bargaining periods. When I first joined the last company I worked for, it was deemed to be "a job for life". Conditions deteriorated constantly however, and 26 years later it was literally a case of wondering if you would see out each year. I personally know of workers who were willing to accept illegal treatment from our company rather than risk their job by protesting. As more and more of my co-workers were laid off without a corresponding reduction of workload, I found that job security became less important than surviving the job itself. Over the last 7 years with the company, I was not only prescribed anti-depressant medication, but had the dose increased twice and still felt myself slipping further and further into depression. Since leaving employment, I have found it possible to literally halve my anti-depressant medication even though my living costs far out-way my income. I have found myself with a very poor sense of self-worth (even before leaving employment) and when looking at job adverts feel that I am not capable of performing them. To put this in context, I was dux of my school in high school, and I topped the state in the Electronic Engineering course I did for my last employer in the 90s. Logically I know that I am more capable than many people, however I cannot get the confidence in myself to feel that it would make any difference in the way workforces are currently run. |
| 398 | Eastern Creek | NSW | Yes if I left I would probably by casual for the rest of my life or permanent on much less conditions |
| 385 | Erina | NSW | Yes, staffing is becoming more difficult, staff are put off if they think the ratios are too low; private hospitals are the worst, in getting staff to take days off at the last minute to assist them to pay staffing less on weekends, public holidays and night duty. This is when the serious incidents occur, and we are discouraged from submitting any incident forms. |
| 276 | Erskineville | NSW | Fairly secure, but 60-70% are casuals so they are always insecure. |
| 319 | Fairfield | NSW | With advancement of technology there is always a threat of job loss and staff down sizing. This is a constant fear gripping all staff and staff above 50 years will not stand a chance in the open market to find a job with similar pay conditions as their skills would not be matched to the younger generation. |
| 310 | Forestville | NSW | The industry, especially manufacturing in Sydney, is on the decline. I feel the site could shut down in the next 5 to 10 years. |
| 430 | Glenbrook | NSW | Secure, except at 61 I am too old to apply for any other positions and have applied for several. New grad nurses are not being employed but new social workers are as they are cheaper with no skills thus place more stress on the experience worker. I think I may leave soon for this reason. |
| 387 | Goulburn | NSW | I am very worried about losing my job in the next few years. My employer has spent the previous 4 years telling me I add no value to the workplace, predominantly because she does not see the value of qualifications to do research. I have a different industry background to my employer and my industry background is therefore not respected. In addition, my health is starting to fail me and I am concerned I will be pushed out of my employment due to ill health. I have recently changed job locations hoping that this will make a difference but I still feel uncertain about my job security even though my current manager is much fairer and more flexible. Job insecurity causes me stress because I am unsure if my superannuation is sufficient to pay out my mortgage and also support me in retirement. I need to work many years to ensure I have enough superannuation but I need to be able to pace myself to take account of these things. For example I would feel better about the future if I can work from home more frequently with a focus on outputs rather than "presence in the office". My work is something that lends itself very well to working from home, especially when the courses are online but such options of flexible work arrangements are awarded inconsistently and often nepotistically rather than on an equitable basis of mutual need and benefit. I have considered trying to get another job but I doubt if I will be able to get another job due to my age and an ongoing minor disability. I have enquired about certain jobs that I thought may be less demanding only to be told I am 'over qualified' and it appears that years in my current employment role have left me too removed from the field work experience that might have been deemed of greater significance so as to offset these other potentially negative considerations. |
| 214 | Guerilla Bay | NSW | Job security was critical for me. My employer provided that security, a job that was worth doing and for the most part, I enjoyed it. Hence, I stayed there for 34 years. We were not paid movie star wages but secure employment made raising a family and paying off a mortgage relatively easy. |
| 236 | Gunnedah | NSW | I currently live and work in the fear that yesterday may have been my last day. The working career of a casual working for a contractor is very tenuous indeed. |
| 152 | Gymea | NSW | Not very. With the ever increasing top heavy management structure we have, we are micro managed to a ridiculous degree, which has led to a noticeable increase in drivers losing their positions due to trivial matters. This combined with the loss of an independent appeals process has forced employees to seek expensive legal advice if they can afford it. Most of us were nearly middle aged by the time we became trainee drivers because of prior experience (managers, supervisors, professionals, tradespeople or graduates with tertiary qualifications) in the selection criteria, which would make finding alternative employment for a middle aged worker in a very specialist field find work with the same level of income. |
| 404 | Gymea | NSW | Feel very secure in my job. |
| 352 | Hamilton | NSW | Registered Nurses no longer have job security: our jobs are being given to Assistants in Nursing/Personal Carers/Enrolled and Endorsed Enrolled Nurses because there are not enough Registered Nurses and this is due in part to the poor wages in aged care relative to the public hospitals and generally poor wages. Sure, Assistants in Nursing and Personal Care Workers can do "basic" nursing care and most do tremendous work. However, without a higher level of numeracy and literacy skills and hence education, they simply cannot be expected to deliver the quality of care that aged people living in aged care facilities require. I am nearing the end of my working life and am concerned about the quality of care being delivered to the elderly who are incapacitated. Might I also suggest that aged care providers stop trying to save a buck or two here and there and rethink the need to demand more money from government to adequately fund the care to be delivered. Failure to do so will ultimately lead to costly insurance claims when relatives start to complain about poor care: in time, a half decent lawyer will be able to go through the paperwork and work out that an appropriate quality of care could not possibly have been delivered as there have been inadequate numbers of staff with inadequate qualifications, skills and experience. Please consider the real issues of productivity and the impact of continued down-sizing of work forces and qualifications. |
| 260 | Hamilton North | NSW | Always a worry about job security as we supply steel to the manufacturing industry. Many people are being laid off in Newcastle and the job vacancies are not there for someone like me. Definitely stressful time at the moment. |
| 57 | Hobartville | NSW | My industry is under constant threat of 'privatisation' leading to uncertainty in relation to job security and long-term employment. I am over 60 and feel certain I am no longer 'employable'. There is the constant talk of redundancy packages being made available. Not all of us want to retire. Some want to have an input to work so long as they are able. |
| 17 | Hornsby | NSW | Lack of job security causes stress among younger people I know. They are unable to get a mortgage for a house, unable to start a family due to this insecurity and finally, some females have great difficulty starting a family when they are older and finally financially secure. |
| 326 | Hornsby | NSW | I do worry about losing my job. Registered Nurses (RNs) are being replaced with cheaper, inexperienced and less-skilled staff, Endorsed Enrolled Nurse (EENs) and Assistants in Nursing (AINs). As this happens, more responsibility is being placed on RNs, causing more stress and burnout, and the quality of care is suffering. This is already causing immeasurable stress amongst my colleagues. On top of this, there are not a lot of permanent full-time jobs available for registered nurses, unless it’s in a nursing home - where (in my experience, and from what I have heard) there is one RN for over fifteen patients with one or two AINs to assist. This is dangerous - it is not safe for staff or patients and it is not fair for one RN to have such responsibilities. |
| 138 | Kandos | NSW | If I leave they are screwed as good luck getting someone like me to take such a low wage. |
| 34 | Kensington | NSW | Fortunately in my industry (education) I feel quite secure protected by a fairly supportive union. I fear the erosion of this support if the Liberals continue to undermine basic working conditions fought for almost a century ago. |
| 300 | Kiama | NSW | Not secure at all. I believe that my employer has an agenda that involves the purging of staff with my current employment classification so that a new workforce can be established who have the same qualifications but a lower job classification and lower pay rate. Trainers & assessors rather than teachers. |
| 288 | Killara | NSW | I worry about predictability of hours. This affects my sense of financial security and keeps me on the look-out for other employment and that has an underlying unsettling/stressful effect. |
| 173 | Kingswood | NSW | Not secure at all, of course everyone worries about losing their job, that’s their bread and butter. I don't think I can find another job with the injuries I have sustained. Of cause lack of job security is the cause of stress in anyone’s life. |
| 16 | Kooringal | NSW | Times are uncertain. We have been told that there is a possibility that we might have to apply for our own jobs as part of an integration. |
| 204 | Lake Heights | NSW | I feel secure, however the new changes are really causing me a lot of stress and sleepless nights. Our world seems to be slowly turning into a third world country and the new proposals for productivity treat employees as robots instead of people. I see my colleagues stressed too and it is ridiculous as I have seen my colleagues stress levels continue as time goes on and the government tries to implement processes that are not going to improve morale. |
| 367 | Lake Illawarra | NSW | If I lost my job I would be very concerned because at my age would be hard to find a job. |
| 307 | Lavington | NSW | As a Mature age worker aged 61, if I left my job , there is no way anyone else would employ me. The fact that I have to work a set roster - every weekend causes family life disruption. I would like more flexibility with our roster of work and when called in to do extra hours other than our base roster we should be paid at casual rates. |
| 13 | Legume | NSW | Feel very insecure as the company keeps on telling us they are broke (made $150 million profit last year) and work load has dropped off would be very hard in a rural area to find another job. |
| 70 | Leura | NSW | Not secure at all. Currently our funding finishes on 30/6/2015 and if we don't have funding we don't have jobs. |
| 285 | Lilyfield | NSW | My wife was paid less than the permanent part-time wages, but had no job security because she had no job contract - she was a casual. |
| 378 | Lisarow | NSW | I feel very insecure. I love my job but if wages are reduced I would have to find a better paying job |
| 370 | Lugarno | NSW | It does not worry me if I lose this job as I will retire, although I would prefer to retire at the time of my choosing. However I am concerned for my colleagues because it is very difficult to get a job in Sydney if you are mature or under 25, which my graduate son is but he is very under employed in a casual position. |
| 253 | Macquarie Hills | NSW | I feel reasonably secure. The rail service in my area has been cut back recently and buses have been organised to take up the slack, so this has increased demand for drivers. |
| 213 | Maroubra | NSW | I do not feel at all secure within my job. Management are consistently restructuring positions and forcing cutbacks. I intend to leave my job due to medical issues that have arisen due to my workplace atmosphere before the year is out and will be working in multiple part time rolls to try to avoid this constant stress in future |
| 22 | Moama | NSW | Certainly believe that in the near future the company will change their structure and will try their hardest to get rid of penalties. I believe my age will also go against me. I believe that I will be backed into a corner where I will be expected to do the same work without penalties |
| 443 | Moree | NSW | Yes, I do worry about my job security. The NSW government are considering removing Registered Nurses from aged care twenty four hours per day coverage. The elderly often have multiple complex health problems. Statistics have shown that having Registered Nurses caring for patients does save lives. |
| 250 | Mortdale | NSW | Most Australians feel that their job is NOT secure. Job Outsourcing is prevalent in our society. |
| 108 | Moss Vale | NSW | At present I am full-time but there are moves afoot to make my job a 12 month contract which will put an end to me feeling secure about my job. I know if I dare to speak up or disagree with management my contract would not be renewed. |
| 124 | Moss Vale | NSW | I am very concerned about the destruction of job security. Very often people are employed on casual wages and conditions which mean that they can be put off completely or have their work times changed and wages reduced without much consultation. In the hospitality industry and retailing to name two I know something about, employees have check their rosters weekly to find how much work they can expect, and at what times etc. I see no reason for such large numbers of people working in industries which operate all day every day in many cases, cannot be given full time work, or reliable work that is the same every week. If this is done to avoid rules about permanency, this should be examined by the commission. I am also concerned about the use of contracts. I know one person who has managed an office for a State Government Authority for at least ten years. He is on his 17th contract. Surely there is no reason to continue this farcical approach to a position that is clearly going to be ongoing. (I can understand a contract for a particular project that is short-term, but that is the only reason for this type of treatment) |
| 379 | Mount Annan | NSW | We are currently under threat from downsizing and privatization which will both result in job losses |
| 347 | Mount Saint Thomas | NSW | Recent drops in the Australian Dollar make me feel a little better regarding job security. Changes to terms of employment would be my biggest worry, regarding future employment. I definitely do not feel as secure as ten years ago, basically because the pendulum has swung away from workers rights in recent years. |
| 69 | Narara | NSW | Job these days is very difficult to find. Specially in age over 40-50 it is almost not possible no one want to hire you. Because they always looking for very cheap staff or these days Asians has much more rights and freedom then ordinary people. |
| 115 | Narromine | NSW | Semi secure. |
| 353 | Newtown | NSW | Not at all. |
| 205 | North Albury | NSW | Not secure at all. there has been talk of 'getting rid of excess teachers' Not a nice feeling after devoting 25 years of service to my employer. |
| 447 | North Boambee Valley | NSW | I do not feel my role as an Registered Nurse in an Aged care facility is secure when the " HR person " at my workplace tells the RN's that they are going to be out of job soon as they are a drain on the finances of the Nursing Home. |
| 9 | North Curl Curl | NSW | All casuals walk a knife edge. Luckily I have no dependents. I can't imagine the anxiety for those who fear losing their casual shifts & hence their homes for trivial reasons. |
| 121 | North Narrabeen | NSW | Demoralised! We work so hard then some politician tells the public we are being privatised because they are more efficient! The hide! No-one would work this hard, unless for the love of the Public and a belief in a fair Health System for all. Thanks for the insult(!) which is a lie to cover up their corrupt privatisation. |
| 126 | North Nowra | NSW | I'm not worried about job security, as the number of nurses is dropping and there aren't enough nurses as is. At my age I'm looking forward to retirement, even so it a long way off, thanks to Government actions. I'm worried that I will remain healthy enough to keep working. |
| 160 | Nowra | NSW | My job as a care worker is stressful, it's draining, tiring, can be emotional. I love the team of care workers I work with. We're not supported enough. Bad communication from office to clients which ends up coming back on us care workers because we're the ones dealing with the clients face to face & on a daily basis. We're the ones out in the field doing repetitive work. Wear & tear on our cars (that if anything happens eg broken side mirrors, etc ISN’T COVERED under work even though it's during work time) we're driving to clients houses taking them to appointments etc, but yet get .77 cents per litre or something like that back for fuel, but yet pay $1.30+ P/L for petrol. |
| 381 | Nowra Hill | NSW | I'd rather be permanent. I feel like a lack of job security is very stressful. It has stopped me getting a mortgage or buying a home because I haven't known if I can afford it in the longer term. And this is despite my husband having full time work. He is on a two year contract. It's very hard to afford a house/unit/anything in Sydney on one income. |
| 171 | Old Bar | NSW | As a mature age person, I do have concerns about job security. Especially when workplaces main focus is on the dollars saved by hiring juniors for a much less hourly rate. |
| 415 | Orange | NSW | We nurses are not secure at all. We are constantly told ones job could go, we are told no one is safe. It is not about filling a role any more or providing a service. It is all about the budget and the organisation meeting the bottom line. Services are cut jobs are removed and people are let go all the time not because what they are doing is not required but to save money and meet the budget. It is unheard of the jobs that have gone. The place is unrecognisable to what services were provided only a few years ago. |
| 425 | Parramatta | NSW | Not that secure. circumstances change in a split second and my job won't accommodate for that need. |
| 274 | Port Macquarie | NSW | Job security is a fallacy. You are only as secure as your skills, knowledge and abilities make you. At any time, any job may become redundant, or need to be reassessed for validity and need in the current environment. However there is in existence at Council a robust, tested redundancy policy that ensures any person who's role become redundant is assured of being treated in a consistent and fair manner during the process. Our initial position is to seek redeployment opportunities as a first step. |
| 298 | Queen Victoria Building | NSW | Not secure. |
| 190 | Randwick | NSW | I feel very secure in my job. |
| 329 | Raymond Terrace | NSW | My job is not secure at the moment and have been told 2018 we might not have jobs if they privatise the disability sector |
| 433 | Raymond Terrace | NSW | I have seen bullies promoted and thieves redeployed. I am working very hard to improve the hospital and build a career. I feel safe in my position. |
| 390 | Romarnie | NSW | My organisation has sacked people in the past, I think unfairly. This could happen to me. I hope to retire in 8 years, also to reduce my hours as years progress. It is an exhausting job. In my city it would be very difficult to get another job, especially one that has my hourly pay rate. My hourly pay rate is $5 /hour lower than a RN in the health service. |
| 153 | Ryde | NSW | I worry about losing my job after privatisation on June 30th 2015. I believe it will be impossible at my age to get other work. the prospect of losing job security is very stressful for me. |
| 321 | Ryde | NSW | very insecure |
| 129 | Saumerez Ponds | NSW | I feel that my current position is temporary. I would maintain my role as a casual teacher if I lost this job. My lack of job security is related to my decision to be the stay- at -home parent when raising our family. |
| 175 | Scone | NSW | I have no concerns in this area. I have always been deemed proficient at all levels of my career. |
| 191 | Somerton | NSW | With coal prices and everything else I feel as if we could just turn up one day and the gates will be shut as for finding another job that would mean going back to highway work and I don't know the cities at all so I would say it will be very hard to find another job. |
| 434 | Springfield | NSW | I feel while I keep turning up I will have a job but the pressure keeps piling up and I don't know if I want to continue in this area despite the fact I love my job. As a senior nurse with pretty good time management skills I fail to complete my work in the allotted paid hours on many occasions. |
| 435 | Springfield | NSW | Very insecure. It causes me a great deal of stress I don't want to be on the streets. |
| 198 | Springwood | NSW | I know my job is not guaranteed past 2016. I am not sure how easy it would be to get another job as I am in my mid 50s. This situation is not causing me stress but it means I may have to make some hard decisions about what jobs I apply for, whether I will be able to use my degree or end up in low level low paid employment or if I would end up commuting more than the hour each way I currently travel each day to work. |
| 408 | St Clair | NSW | I am not worried about losing my job any time. It would be very difficult to get another job, they just do not seem to be out there. |
| 185 | St Marys | NSW | I consistently worry about losing my job. I know for a fact that if or when I lose my job, it'll be very difficult to gain another due to my age and academic background. |
| 372 | Stuart Town | NSW | no job is secure anymore |
| 80 | Sydney | NSW | no job security at all. If any work... I have a mortgage and have no way of knowing if I am able to pay it month to month. |
| 419 | Sydney | NSW | Yes I do, because I speak up about the conditions to the staff and disagree with the hospital administrators regarding their Leadership styles. |
| 340 | Tabulam | NSW | Nursing has provided me with continuous employment in a diversity of settings and ability to extending roles. |
| 130 | Tallong | NSW | Yes, job insecurity causes a lot of stress to myself and my husband. He would like to try a new career but feels that he cannot while I am just a casual. The long periods without pay are very difficult but if you put your name down with too many employers it is too difficult to juggle all of the work. If you aren't available when they need you they will stop calling so you really have no choice but to limit the number of places that you work even if it means periods of unemployment. |
| 222 | Tolland | NSW | I am no longer confident that I have a job for life as the government is continually selling off assets and amalgamating local councils and water supplies. |
| 342 | Toorooka | NSW | I would prefer to know I had permanent hours but on the shift of my choice. As a casual RN I know I will always have work but sometimes not as regularly as I would like. I would prefer to work a full 8 hour shift. |
| 227 | Urunga | NSW | Yes I do worry, with the rate that current governments are selling off public assets and contracting out services I don't feel safe in my job. The NSW government has introduced new legislation that says no one is allocated to a position, rather a role at a classification and that the role can change including the location. If I were to lose my current job I would find other work but unlikely at the same pay level and the same type of work in a regional area. All this adds to stress and a reduction in productivity. |
| 332 | Vacy | NSW | My job used to be a state owned entity, but it has been recently privatised. While there has been given a job security guarantee, this has a short shelf life. I worry what the future will hold for me, my family and the lives of my colleagues. Work in our fields is quite specific to industry, and industry isn't doing very well. So if we were to lose our jobs we would be in a very bad spot. |
| 337 | Vauluse | NSW | I worry about losing my job next week, when my contract is up. Many full time and ongoing teachers don't know if they will have a job next week or not. I would prefer to be permanent. I have had years without taking holidays because I will not be around when the next round of work is offered. I am certainly not alone. We are all extremely stressed and intimidated by it. |
| 333 | Verona | NSW | The only time I was worried about losing my job was when I was on work cover. There are a lot of casuals employed in this organisation and they have expressed their insecurities regarding this. |
| 264 | Wagga Wagga | NSW | Job security is a circle, if not secure you won’t spend money, business lose money and or make less profit, business cut staff to save money, it gets worse every full circle until the economy no longer can operate and Australia future dies |
| 295 | Wallsend | NSW | Yes with Baird selling everything what will any of us the public have left nothing to bring in valuable revenue very sad for my grandchildren and yours !!! |
| 325 | Warrawong | NSW | Yes definitely. Stress not only to us as workers but to client who will lose an essential service. |
| 436 | Wattle Grove | NSW | Very secure. As a permanent part time worker, I feel that I will have my job till I resign, which will be when I finish university and register as an RN. That'll hopefully be at the end of this year or early next year |
| 112 | Wentworth Falls | NSW | I feel I should be secure getting paid less, and that is the only reason I remain my career isn't the most easy to find new positions and with a baby on the way I need stability. |
| 401 | Wentworthville | NSW | There is no security for me now. I worry constantly about the future. |
| 406 | Westmead | NSW | I am feeling anxious and concerned that when I graduate at the end of this year as a Registered Nurse, that it may be quite difficult for me to get a job. I am not selling myself short and I will not put all my eggs into one basket; I am keeping my options open. However, the fact of the matter is the amount of New graduate positions available versus amount of new graduates is poor. Some facilities also have job freezes in place and there is not many avenues or support for new graduates in terms of jobs for those who are not successful. I think there needs to be more jobs and there needs to be jobs available and more options for those not successful in new grad roles. |
| 323 | Whalan | NSW | I am really worry about my future and very soon must give back my home to bank. |
| 239 | Wingham | NSW | Even if I were given a contract for regular work, which would be better than what I have now, the contract can be stopped at any time that suits the business so there is no security. At present the 2IC tells most staff that they better do what she says or there will lose their job. The only good thing about my current job is when I am threatened with job loss, 3 hours per fortnight is not that much to lose. |
| 249 | Wollongong | NSW | Pretty secure. |
| 301 | Wollongong | NSW | Although I do not think I will lose my job in the next few years I know that I would not be able to find a job as good in my local area. |
| 172 | Woodburn | NSW | Job security - HA! I never know from one semester to the next if there will be work available until I receive an email telling me my timetable. Some semesters the hours are cut to the point of barely sustainable. At my age getting another job is nigh on impossible unless I create it myself. This scenario causes a lot of stress and ill health for a number of my colleagues, especially those with young children and a mortgage. Loading us with additional administrative duties without additional hours to perform them doesn't help either. |
| 411 | Woodburn | NSW | Job security is solid, mainly due to staff shortages. However injuries are common place and staff support is non existent, depending on whether your manager likes you or not is a considerable aspect in feeling secure in your position. |
| 60 | Woy Woy | NSW | no security..no hope..no life.. |
| 19 | Bayview | NT | Not at all, I am fully aware we are federally funded and the funding runs out in a few years. |
| 39 | Casuarina | NT | Not very secure - have part-time permanency but with NDIS coming in, I feel my job in Disability Services is under threat. There is a lot of uncertainty and stress around what NDIS will mean for those working in the therapy/disability sector. All new recruitment in my team is now on a contract basis rather than permanent. |
| 201 | Herbert | NT | I am 57 yrs old and fear that getting another job at this late stage of my working life would be difficult |
| 202 | Nhulunbuy | NT | My whole career I have lived in fear of what the May budget holds for the my department. There is always talk of cutting costs and closing offices and increasing technology and decreasing staff numbers. That climate of dreaded anticipation is not healthy to live under. I love my job because it is actually serving the public - which I think is a real pleasure, and it is working in an environmentally friendly industry which is good for my conscience. I do a good job and go home at the end of the day proud of what I have done. It is unfortunate that budgets keep getting cut and staff numbers keep reducing. These stressors make life difficult and make one feel unwanted and unnecessary. |
| 336 | Tiwi | NT | I feel quite secure but one never knows |
| 412 | Acacia Ridge | QLD | Definitely need more job security none in this one. |
| 377 | Albany Creek | QLD | Security is a thing of the past, no such thing as employers showing respect or regard for employees. After completing university I worry that my role is very expendable, especially when I see the large number of overseas workers within the system. |
| 328 | Allingham | QLD | returning back to work from the injury is a worry for me , who is going to employ someone who has been away from the industry for 5 yrs, let alone the stigma of being a bludger because I’ve been unable to work. |
| 193 | Annerley | QLD | already the number of shifts I get have dropped and I rely on other staff being sick to get enough hours to pay the bills - hence I am not wanting to buck the system or upset management because I don't want to be ignored and given only 20 hrs a week as my bills are far greater than that |
| 186 | Ashgrove | QLD | Recently with the call for voluntary redundancies, I have come to see some threat to my continued tenure with my employer. And I am worried, given all the talk about "productivity", that because of my age (55yrs old) and my diminishing capacity to work as hard as I used to I could be seen as "unproductive" (despite over 25yrs in IT). |
| 18 | Ashmore | QLD | The students and migrants - especially students coming in with working visa must STOP. Then we will have enough work for Aussies. |
| 8 | Balmoral Ridge | QLD | I fear job security for many of my colleagues and myself |
| 12 | Bargara | QLD | My wife doesn't feel particularly secure in her position, she feels she has stuck her head above the treetops and will be in the firing line, literally when shove comes to push. |
| 43 | Biggenden | QLD | My job is gone. |
| 181 | Brackenridge | QLD | I am not concerned about losing my job as a registered worker, but unregistered care workers in the workplace are continually concerned about reduced hours and losing their employment in years to come. Job security is a cause of stress in the workplace currently. |
| 113 | Bray Park | QLD | I've been unemployed for over 12 months. The longest in my life and is very stressful and depressing. I want a full time permanent job, but they seem to be in the minority. |
| 383 | Brighton | QLD | I personally feel less secure in my current employment as I am seeing positions being lost due to natural attrition not being replaced, or being replaced by a lesser roles at lower pay levels. There also appears to be redundancy trend where restructures are occurring and the older, long term employees, who have the strongest opinions are the first to go. |
| 25 | Brisbane | QLD | It is a joke that permanent positions can be treated as casual, I am trying to get a mortgage at the moment and it is taking far longer than it should do compared to if I was classified as full time. I know I can get other jobs, but I would most likely have to take a pay cut |
| 420 | Brisbane | QLD | Yes lack of work is been a worry for the past 6 years at least . I don’t think it would be easy to get another job at my age. |
| 356 | Browns Plains | QLD | We been told in few years time our job will be gone to other contractors which I believe a foreign investment. |
| 445 | Bundaberg | QLD | Job security in the Public Service is extremely poor, even before the Newman government's stripping of entitlements. Security is affected by casualisation of the workforce who learn quickly to 'toe the line' or not be re-employed. For people with a knowledge of industrial legislation and/or professional principles, these situations cause significant stress as it presents the dichotomy of earning a living for your family or standing up for your rights (industrially or professionally). The latter not attracting a positive outcome. |
| 397 | Burleigh | QLD | Working for the Supply Authority for the entirety of my employment has been a great experience. I have been extremely Loyal to the Company and now it seems the Company and Executives have NO Care for the people who have dedicated so much time to help the Community. |
| 427 | Burpengary | QLD | In a 40 Year working career I had three years of job insecurity. Of course job insecurity causes stress and even illness. |
| 61 | Capalaba | QLD | At the moment I don't worry about job security as I can see the end of the tunnel. But I fear for my younger colleagues that are being taken advantaged by my employer. They worry about their job security and the next round of EBA next year. (glad there will be KY Gel available). The Council spends rate payers monies and when there is cuttings to be made staff go. |
| 84 | Carina | QLD | not really |
| 272 | Carina Heights | QLD | I worry about losing my job every day. I am single and supporting myself and I constantly worry about how these government changes are going to impact on my role and workload. No one is interested in the impact on the people and their health, live-hood and wellbeing - just the bottom line and budgets. No, it won’t be very easy at all to find another job as good as this one - life will be very difficult to just survive and make ends meet - without any luxuries like a night out to dinner or a weekend away or a small holiday. I don't like the way this country is heading. |
| 125 | Carrara | QLD | Yes I do worry about losing my job. Change is constant and there is always a drive to lower costs. This means competitors can take away our work at client negotiation time by having cheaper labour costs. |
| 277 | Carrara | QLD | I don't feel secure in my job because things change so often in the bus industry. I would only feel secure if I was offered a permanent position. Then I would be guaranteed certain hours every week. Even though my role and hours and remuneration at the moment is ok that could change in a blink of an eye with no consultation. |
| 220 | Coombabah | QLD | I lost my job, pretend redundancy ... he wanted me to be a director for a new company he was creating (based in Sydney, I on the Gold Coast) When the finance manager got in touch with me to update my details I said 'I hope he didn't put me down as a Director because I didn't agree ... her response 'oh really?' Not long after I was made redundant, without any discussion, formal letter etc. |
| 194 | Cornubia | QLD | I do worry about losing my job in the next few months and years. It would not be easy to get a job as well-paid as my current job and I think that conditions across the Australian workforce are so appalling that it is hard to know where to go to secure decent treatment. Of course I continue to look since I feel no sense of loyalty to an employer who has betrayed my trust so completely. |
| 339 | Cornuiba | QLD | Not very. |
| 54 | Crows Nest | QLD | I have very little job security. I would prefer to be a permanent with the security that such a position entails. |
| 384 | Currumbin Valley | QLD | While I chose to remain casual in my work ,it is getting harder to get shifts as competition between organisation intensifies and as companies /clients reduce the work they require of our industry. As I am 59 yrs of age I believe it would be very difficult to be reemployed. |
| 11 | Daisy Hill | QLD | What security? I don't even have a contract. I am told to commit to one term. I presume that means they are also committing to one term each. |
| 4 | Eight Mile Plains | QLD | A bit concerned with possible contracting out of work. At my age 56 I doubt I would be employed elsewhere. |
| 46 | Eumundi | QLD | The sector that I work in is under severe pressure with huge numbers of very good people looking for work. Getting new jobs would not be easy particularly at my age despite my qualifications and experience. I am returning to university to increase the likelihood of future consulting opportunities. |
| 157 | Forest Lake | QLD | I am currently employed on casual basis and I would prefer to be permanent. I believe that a luck of job security causes stress in my life and to other people who I know. |
| 145 | Gracemere | QLD | I feel been labour hire there is no job security and if you do get laid off you don't have any entitlements to carry you on while you find another job, hence I say labour hire etc sick and holiday pay |
| 47 | Helensvale | QLD | There is no job security or work future in this country any more. |
| 266 | Herston | QLD | I am concerned, like many employees, about the increasing casualisation and insecurity in the workforce. Generally it is leading to poorer results in the workplace and poorer social outcomes overall. Generally there is less commitment to the workplace from contingent (temporary) employees and I think that is reflected in poorer outcomes and less engagement with the outcome. As a permanent employee I feel more accountable for my decisions and the quality of my work. |
| 154 | Highgate Hill | QLD | If I lost my job I would be very concerned because at my age would be hard to find a job. |
| 26 | Holland Park | QLD | I have a job as long as I can put up with myself. |
| 149 | Holloways Beach | QLD | Quite secure at the moment |
| 423 | Inala | QLD | what a stupid question of course having no job would cause a person to have stress in their lives. |
| 228 | Indooroopilly | QLD | Job security is essential. The precariat class is consuming all ranges of workers. All workers seem to fit the part time casual job, only these days it's called a "contract" in some instances. Once the terms of a "contract" was in the hands of the one contracted to do the work. These days, the "contract" is in the hands of the one offering the "contract". Once to have qualifications and education meant you would never be without a "good" job. That is no longer the case. |
| 359 | Ingham | QLD | I do not feel secure in this job role because of lack of Government funding. |
| 247 | Kalynda Chase | QLD | Council is continuously going through restructure reviews which results in some areas making quite a few positions redundant. This causes a lot of unrest in all areas as you never know when your area is going to go through the review process. Because I am a mature aged person I do not think I would be able to find other employment should I be made redundant from my present position. |
| 27 | Kawana | QLD | Casual worker is a daft system ..... Real dumb there is no social care from the employer. |
| 410 | Kelso | QLD | This country’s financial institutions to a business, have no policies to lend money to casual employees as there is no guarantee of income to service the loans sought. Yet to a business, the senior management support a government proposal to destroy permanent employment and conditions that allow these loans to be repaid. Business continually complain of the high costs of employment and conditions imposed on business yet continually increase the premiums, rates , charges and resist the rises in income to workers, pensioners and other disadvantaged persons The commission has recognize the very simple fact that if the income of the population is insufficient to meet the every day costs incurred by the population then the economy suffers. Raising private health beyond inflation is equal to over loading a public health system. Raising taxes is equal to extra work loads and less family time which equals to more civil unrest and increased costs to the states. Unemployment levels adopted by the government as a means to control inflation and incomes is self destructive as it controls the amount of income available to the government by ways of income tax, GST tax and sales revenue tax The government needs to move forward in the thinking process to ensure , full permanent employment , industry growth to allow for full employment, and a proactive "fair trade" agreement These actions would relieve stress in the population as job security would not be an issue, finances would be readily available to purchase items produced and so support business and social costs would be reduced. |
| 418 | Kelso | QLD | I don't think I would find another job with the conditions that I currently have should I lose my job. Everyone talks about job security but at the end of the day we are all under threat. Reforms and restructures are always targeting FTE. This causes angst amongst some co-workers. It concerns me as I am now gearing myself for retirement, I am 47, however we have worked hard and have managed to set ourselves on a financially secure path but do need to continue working to ensure this plan stays on track otherwise we will be working until we are 75 and can access the age pension |
| 262 | Keperra | QLD | I don't worry too much about losing my job, but I don't know if I could get a better one. I would like it if I could be permanent but I do like having the higher rates from casual work. |
| 299 | Kirwan | QLD | If you had asked me this question three years ago, I would have said that I have very good job security and I enjoyed being a public servant. These days however, I feel I have to be on top of my game to ensure I am aware of any changes or decisions about my work conditions. I feel that the government is trying to squeeze the public service into submission. When you do this, the good hard working people leave and all you are left with are people who are perhaps not so good and can't fulfil the Dept. and the public needs. In my 26 years in the Dept. I have only thought of leaving in the past three years, that is how much things have changed and in my mind degraded. |
| 394 | Leichhardt | QLD | Yes which is why I am studying part-time. If I left my current job I believe I would be able to get another role however I believe it will probably be casual. Where are as a mother, wife, home owner, and main source of financial income for my family we need stability and regular income. Not being a permanent staff member leads to stress, anxiety and pressure for the worker. |
| 200 | Malanda | QLD | job insecurity goes hand in hand with working in aged care and because it pays so badly and you can't save living week to week the threat is real. If I lose my job as has happened you lose the roof over your head because the rent is 3/4 of what you earn. |
| 215 | Maryborough | QLD | My job is secure as long as I have students. I am increasingly being asked to go beyond my initial role to do many other tasks, especially administrative, to bring in 'more revenue'. You are permanent until you are told, "You are surplus to our current requirements." Uncertainty creates inner stress which affects all aspects of life. |
| 169 | Mcdowall | QLD | Very unsure if I can make enough money...yes can be terminated at any point Cannot find work that suits my skills and family needs as a single parent in a carer role Would prefer for sanity to have certainty. I am under massive stress |
| 373 | Mcdowall | QLD | I am relatively confident I would be able to get casual Registered Nurse employment elsewhere and may consider this option rather than access the full pension. Whether this will be with my present employer I am unsure of. However, knowing that they are constantly forced to employ agency and multiple casual nurses due their inflexible full-time policy for new employees, I may well be able to negotiate casual hours. |
| 21 | Moranbah | QLD | My job stability is currently two weeks out. I have casual work booked until the 18th of March with three different employers all of which I work different hours and different rates of pay for. |
| 218 | Mt Gravatt East | QLD | This is a family based business that spruces to her about buy 5000 dollar handbags for his girlfriend and then crying poor because of the wages he has to pay and he cannot pay any more in wages. |
| 189 | Mudgeeraba | QLD | Yes lack of security causes stress. The company would use tactics to make you have to resign and there are not a lot of jobs out there especially as you get older. More quals mean they have to pay you higher, as they should for your experience and knowledge. They would sooner employ a junior for less pay even if that means less effective practice. |
| 407 | Narangba | QLD | I am still trying to find work because of these mean people at my former workplace. |
| 442 | North Bundaberg | QLD | I am pretty certain my current job is safe but would hate to have to start looking for a new one at my age. I am 55 and looking to retire in the next 10 years if I am able to get to 65. |
| 388 | North Cairns | QLD | A working life should be a progression but this is being taken away from us. I we need skills we need to train those people that we already have. The employment agencies have taken the security out of the Australian workforce. Companies want just pick-up and drop people as they wish. I think there is a gross lack of respect by a lot of companies as to the asset that there employees are. |
| 234 | Oakenden | QLD | I haven't been able to secure another position within the Mining industry since May 2014. I am concerned about my future prospects and the type of Employment I will gain and how secure it will be. Casual Employment is not an option for me, I need to feel secure within my position so I can plan my future. Especial at my age where financial security in retirement is a concern. There should be No Casual Employment. |
| 58 | Oxley | QLD | Possibly - I know times are uncertain and I know a lot of people who have tried and tried to get work, even resorting to low-paying, casual or part-time jobs and cannot get work. I know there are only 100,000 odd jobs in the country and 2 million+ people looking for work. Those aren't good odds. I don't believe it would be very easy to get another equivalent job if I left my present job, and not because I am not a hard worker or unemployable! A lack of job security scares the pants off most people I know and causes huge amounts of stress. I know heaps of people who are casual workers and they go without food and power to get by sometimes - they can't afford the uncertainty of casual work. They often live with their families well into their adult life and I know of multiple families who have three generations of relatives and even multiple families (brothers and sisters with their own children and grandchildren) living together just to get by and afford the cost of rent. I've gone through the insecurity of casual and temporary positions myself for the last 7-odd years and it wasn't until 10 months ago I was lucky enough to secure a full-time permanent position. |
| 268 | Portsmith | QLD | everyone feels insecure, that feeling affects productivity, working relationships and general mood of the workforce. Senior management is not trusted. |
| 292 | Redland Bay | QLD | The company is working towards casualization at a rapid rate and not advertising full time positions when they become vacant. Casuals have not been offered full time positions for over a year and are working full time hours each week and sometimes more. So yes I am afraid of losing my job as a full timer as the Fair Work Act is very flimsy. |
| 405 | Redland Bay | QLD | I have no idea where the government department I work for is heading. |
| 441 | Rochedale South | QLD | I believe my grandson feels secure in his job and happy that he has good relations with line staff and other management colleagues. But the inefficiency of long working hours over the standard hours is stressful to him and there does not seem to be any resolution in the near future. |
| 330 | Sadliers Crossing | QLD | I am currently close to retirement at 61 years of age. I am sure it would not be easy to find another job. I am worried that the school management may make my job difficult by failing to respect my professional judgment. Many teachers are currently feeling this way. |
| 389 | Sandgate | QLD | As a pensioner, I used to think that the payment was there for me as long as it was necessary. Now even THIS doesn't seem to be true. I'm sick of those who are paid by people like me treating us as if WE are the crooks. |
| 103 | Springwood | QLD | Having worked in many temporary and contract positions and been made redundant 3 times in 6 years due to the closure of my employers office in Brisbane, I no longer consider any job is secure in Australia. |
| 263 | Stafford | QLD | Well with all this going on I don't feel very secure at all. I'm very worried. |
| 163 | Stretton | QLD | In Architecture I am worried about the temperamental nature of the industry, which does cause uncertainty and distress. So yes, I do worry about losing my job in the next few years, if the economy slips into recession again, or there is a lull in construction/development. Furthermore stress, and as a result, a decline in work productivity is especially apparent in this time of uncertainty and angst. This is especially evident when making large financial decisions, such as purchasing a property; the uncertainty can induce all types of physical and mental stress, which can lower levels of productivity and increase depression and anxiety. |
| 76 | Sunnybank Hills | QLD | I don't feel secure at all with my job. It's casual and is decided each week when my boss creates the roster. At anytime I could be given no shifts and as a casual employee it would be fully legal. It's a stressful situation because you have to base your life around your shifts which you only find out at the start of the week. |
| 351 | Sunshine Beach | QLD | After 63 it was impossible for me to get a cooking job, I went to more than 40 interviews. As soon as they see you their eyes glaze over and a short polite length of time is given. I have much experience and a good resume. |
| 358 | Tallebudgera Valley | QLD | I'm a casual worker by choice due to the flexibility this gives me with family. Currently I feel my position is secure, but I think it would be very hard to find anything with similar flexibility should this change. |
| 369 | Tarragindi | QLD | I, together with every one of my colleagues, are very concerned about the risk to our jobs over the next few years, particularly as cost cutting and contracting out become more prevalent. It would be almost impossible for most of us to obtain similar alternative work as opportunities are very limited in our field. Our observation of attempts by management within our own organisation and other organisations in the same industry that we have observed (especially at State Government levels) to cut costs are that cost cutting has been arbitrary, badly targeted and inefficiently applied (such as offering essential staff redundancy packages - at a considerable cost - and then realising that the staff were essential so paying overtime to other staff to fill roles and then recruiting and training new staff to replace the original staff!) have given us no confidence that cost saving measures would be appropriate or even achieve the desired result. |
| 400 | Tewantin | QLD | The talk of introducing contracts worries me considerably. The loss of security and the benefits that go with permanency causes stress and concern to myself, family members and colleagues. |
| 156 | Tin Can Bay | QLD | Unfortunately, not applicable. |
| 417 | Townsville | QLD | Very |
| 252 | Urangan | QLD | Not working at present...But Many jobs I would say I felt insecure with as they mostly concentrated on getting the contract done in time and no forethought of future contracts. |
| 88 | Wakerley | QLD | The only time I feel unsecure is when the LNP talks about we need to change we need to reduce the number of FTE's we need to reduce the number of front line staff you need to do the heavy lifting. Your are a burden on the tax payer. |
| 348 | Warwick | QLD | Management at my workplace do use job security as a weapon against any changes that they don't like, the warehouse lease runs out in five years’ time. If my employer closes the warehouse finding a new job will be difficult, Warwick is in regional Australia, and for me to find a new job I would have to move. |
| 256 | Withcott | QLD | I have answered this in the question above, as for my position, I am experienced in what I do therefore have a permanent position. As stated before I am part time but almost work full time because of lack of experienced workers in this field. If I left my position, I may not get a position as good as stated before, the process of a panel interviewing someone for a position only gets the person that can sell themselves the best, not necessarily the right person for the job. |
| 248 | Wolvi | QLD | Secure in that the company knows people in this region are desperate for work and will stay there as there is nothing else |
| 357 | Wyreema | QLD | I am nearly 60 years of age and sometimes feel stressed if I think there is the possibility of losing my job. At my age I do not think it would be easy to find another job. |
| 361 | Yeerongpilly | QLD | This lack of security created a great deal of stress and lost earnings. I had to complete university qualifications in another area of healthcare at my own expense, and find more poorly paid work in areas that were not as congenial and did not capitalise on the extensive knowledge I possessed. During this time I lost (without warning) my defined benefit superannuation account. |
| 242 | Encounter Bay | SA | I wish to speak about my youngest son - 29 years. He works in the restaurant business and so he is casually employed. Permanent employment within the industry is almost non existent although he seeks permanency. Without permanent employment it is almost impossible to obtain a housing loan. Low wages mean repaying a loan would be very difficult in any case despite having a small deposit ($20000). Job security is a major issue due to the seasonal nature of the industry. He receives incentive awards within the businesses in which he has worked but this does not equate into job security. |
| 49 | Enfield | SA | there is always the worry of losing contracts. It would be hard to find a job as good as this one. and would probably have to take casual work. |
| 38 | Hawthorn | SA | I am constantly worried about outsourcing of the government. Of being targeted for dealing with the union. |
| 315 | Huntfield Heights | SA | Due to govt. Reluctance to help sustain the auto industry I will, along with thousands of others, be unemployed in 2.5 years’ time. Jobs are rapidly declining while unemployment is going up so getting another job will be very difficult & yes it causes me stress/ anxiety on a daily basis worrying what the future for me & my family face. |
| 414 | Macclesfield | SA | I currently feel secure in my job, but for my colleagues many who are casual will not have the same assurance as myself. If I left my current job I would more than likely struggle to find another job close to my place of residence. |
| 273 | Modbury Heights | SA | Management have recently stated a new tactic: ALL employees are suddenly getting "poor" reviews. This feels like ammunition being stockpiled, to justify letting people go. There is constant uncertainty, and fear of unemployment. Most staff have been here for so long, and our workplace skills have become so specialised, that job loss would effectively force early retirement - forcing an early call on Superannuation funds. These funds, also being smaller, will run out faster and force us onto government pensions. |
| 209 | Morphett Vale | SA | In security, it is a high turnover industry which causes immeasurable stress. Each contract is for 3 years and you never know if your company will keep the contract or be undercut by a competitor which then makes us have to reapply for our jobs again and again. |
| 166 | Newton | SA | The agencies don't usually fire their contractors, especially when they have a good reputation and years of experience, as in my case. However, the practice of using unqualified interpreters, which has grown considerably over the years. It used to be surreptitious but is now quite open, is undermining my viability as an interpreter and translator significantly. It keeps both the volume of work down and the pay. It also gives the profession a bad name and an excuse to refuse proper pay. |
| 30 | Oakden | SA | My aim is to eliminate my reliability upon the Age Pension. As employment is all but impossible, I must rely upon my own resources and abilities to earn an income. |
| 254 | Parkside | SA | I retained my position and am full time. I support myself, daughter and granddaughter. I could lose my job at any time, with a stroke of a pen. This state government decided to rob me of 6 days Long Service Leave- a year. They Legislated to do this, and on the same day, gave themselves a very nice rise in their superannuation. There is no incentive to retain staff. You lose many years of knowledge when staff leave. All nurses feel insecure, and worry about the future. Moral is at an all- time low. I work shift work. My job is a "Service", and Hospitals are not there to make a profit. They exist to keep you alive. As such, it needs to function 24 hours a day- every day. That being said, I love what I do, else I wouldn’t have stayed in it this long. |
| 449 | Port Pirie | SA | Being permanent I feel very secure but feel for the many contract teachers who get shunted from one work site to another. |
| 83 | Sailsbury Park | SA | Not at all. The CEO seems hell bent on shutting us down . |
| 267 | West Richmond | SA | I believe it is very likely that the current counsellors at our school will lose our positions as counsellors if we pursue our claim for fair wages as per the Enterprise Agreement and the jobs are advertised. I have seen this occur to friends in other schools and strongly believe there is significant discrimination occurring against older employees. |
| 324 | Crabtree | TAS | I don't think any job is secure. At my age if I lost this job I probably couldn't get another. I'd start the merry go round of band aid courses that don't get you anywhere. |
| 107 | Goodwood | TAS | I’m full time and I feel very stressed even when I’m not on duty. |
| 259 | Howrah | TAS | No thank god. I would hate to be at the mercy of the pathetic bunch I see running companies these days. The days of John Menadue style of management are long gone. The people who worked their way through a business and learned what and how the business worked and didn't, who knew by the time they got to their optimum, what it took to run the place and what the quality of their staff were. These days they wouldn't know an employee if they fell over them in the foyer and they know precious little about the business they run. |
| 362 | Kingston | TAS | As my position is permanent I am not unduly worried for myself but I am worried for the nurses I work with who have contracts or work from the casual pool. They have uncertain futures and their mood affects the general morale at work. |
| 312 | Launceston | TAS | I have never worried too much about employment due to the fact that I always had a reasonable ability to sell myself and my skills. The reality these days is totally different because people and workers are being treated as the enemy who's is trying to rip the business off. I have had my time at doing part time work or relief work, only because it suited me, but ideally I have always wanted a permanent position, as most people do. The fact that a person is willing to work part-time or flexibly does not mean that they do not wish to be treated as a permanent staff member. Job security and all the entitlements that go with being permanent cannot be under valued. We all like to know that we have some sort of job security. Employees do deserve some holidays and some long service leave as well as an appropriate Superannuation Scheme for after their retirement. This is all a part of respecting and treating your employee's. It is simply a part of the healthy costings incorporated within a business. Your employee's can actually earn these benefits through the productivity and dedication to the success of the business. |
| 7 | Lindisfarne | TAS | Not very secure, the federal government is constantly cutting jobs |
| 258 | Pelverata | TAS | I feel quite secure in my job at the moment, however, when I was casual, I did not feel secure until I had a permanent part time position. |
| 311 |  | TAS | The current state government has embarked on a mission to cut the public service initially through voluntary redundancies and workplace renewal programmes. There are still more to go but the government is cagey about what roles and positions to abolish. It does cause some stress through uncertainty. |
| 179 | Primrose Sands | TAS | yes with the current government I am now worried my job is under threat and moved off shore to call centres overseas where the integrity and cultural differences will affect so many Australians. Yes many of my colleagues are worried about their futures to I will not be able to get another job with the same pay and conditions in another sector I require full time employment. |
| 132 | Trevallyn | TAS | Tasmania is very sensitive to market changes and I have noticed a definite drop in private patients attending our hospitals. We are not booking casual staff as much. We have also not given nurses who have had Graduate programs with us permanent positions. It is possible that my employer could scrap my position and put a different classification with less wages and responsibility. |
| 42 | Warrane | TAS | I don't feel secure at all in this current climate and this causes me stress and sleepless nights |
| 102 |  | VIC | I feel quite secure, because... I get along quite well with the office staff. The office staff have been known to drive staff members out of the job by the way that they are treated. It really isn't fair and explains why staff morale is so low. |
| 232 | Albert Park | VIC | As I am 65 years old I am not worried as such but yes there is a trend to suppress jobs and with the advance in technology it will be happening. Bank tend to employ younger people, who have understood that there is no such thing as Loyalty, very few stay long in the job. Waste of money for the bank money spent in training for nothing |
| 316 | Ararat | VIC | my job is reasonably secure - because everyone else in my department has been made redundant over the last 10 years. I have no degree, so going out to find a job in another laboratory would be very difficult for me, if I left the winery I would have to look for a different job or relocate |
| 304 | Bairnsdale | VIC | I don't feel very secure at all. The type of job I am doing at the moment means that I would need to relocate to a capital city to find a similar one. I would like to be ongoing and feel that since I have been here since 2010 that is not unreasonable. Stress is ongoing and I have been in contract positions since I left a full-time ongoing job in 1996. |
| 56 | Ballarat | VIC | I am in a lucky position to have a full time ongoing position. More than half the academics that work for this institution are sessional staff employed only for a single semester at a time. This means that they have no job security and are only paid for their contact teaching hours they are not paid for marking time. |
| 59 | Balwyn North | VIC | I have been made redundant once before and I am concerned that this may happen again with the Government ideologically bent on reducing the number of public servants. This reduction is not a way of improving productivity but is just a blatant approach to reducing numbers. The Government will then outsource the work to the private sector at a higher cost to the Australian people. |
| 208 | Bayswater North | VIC | I am particularly appreciated at work and while I do not have reasonable worries about my contract renewal, I have seen other employees "stalled" to the point where they have had to seek employment elsewhere. An employee I work with that has been at the company for twenty years advised management she needed to cut her scheduled hours to look after her growing family, and her upcoming schedules were deleted. Six weeks later, there were still no schedules posted, and management told her that they were "unable to accommodate" her availability. She is seeking alternative employment. Another female member went on maternity leave and twelve months later sought reinstatement, management said they had nothing available, but "call back later". Her return to work was delayed three months, until she finally applied for work at another outlet of the same retail store, and was appointed immediately. Another female worker went on maternity leave and when she returned 12 months later, was rostered to work on cash registers three days a week. For several months her schedule was chopped and changed at very short notice, a day or two on average. After many months she was finally put back in the original department she was employed for, but not immediately at the number of hours she had previously been contracted for. The whole time both the females were requesting full time employment, not less hours. These cuts in hours and changes of work conditions placed both females under enormous financial stress. All the while, hiring of new employees continued. As for myself, my scheduled hours are changed at will to suit the "needs of the business". The business is running so lean that routinely there are not enough employees to cover the departments in the store, which means rosters are changed within a day's notice. I have been rung up at home on my days off and asked if I can come in to cover for someone who has called in sick, or who didn't realise there schedule had been changed and had made other commitments. Often I work a six day week, without any notice, and with no extra penalty payments or overtime. I comply with the "requests" because generally, I am able to, and I am painfully aware of how hard it is for a 56 year old divorced male suffering from diabetes and who has had multiple heart attacks, to find alternative employment. |
| 20 | Box Hill North | VIC | No job is secure either casual or permanent. |
| 170 | Box Hill North | VIC | I think I will still have some job here in several years, I have been here a long time and will turn my hand to something else at my place of employment if there is nothing for me in the Library. It wouldn't be easy to get another job just as good as I work close to home and have flexibility of hours so I can do school pick ups and take kids to the their extra-curricular activities |
| 291 | Box Hill South | VIC | I don't care anymore. I have been homeless and changed jobs several times. I am a smart person. I used to worry about losing jobs but now I just don't care. I made sure I don't have dependent children because it is only then when I am effecting others which is my fault and my responsibility. |
| 63 | Braybrook | VIC | Not enough but what can I do. |
| 110 | Burwood | VIC | Given my age, I do worry about job security; there is a distinct bias against older workers in the area I work in. I do worry about being placed "in excess of requirements" based solely on the fact that as an older worker, I am more expensive than a younger employee. |
| 192 | Camberwell | VIC | I am not as vulnerable as a lot of people. However the nation is best served on every level when employment is at its highest. Governments who do not have that as their highest priority are negligent. |
| 338 | Carnegie | VIC | There is extreme uncertainty with job security within the organisation as the state government has imposed high cost cutting and savings targets. Anyone over 55 years of age is openly targeted with early departure incentives with less than generous offerings. It is understood that targeted redundancies will be introduced soon. The opportunity for finding similar paid employment within the industry is rare. |
| 148 | Castlemaine | VIC | I would prefer to be permanent, and to have the security of knowing I have sick leave if I need it, and paid holiday leave. Unfortunately, not many permanent positions come up with my employer. At the moment I have to budget to allow for taking a weeks leave every few months when I feel I need it. My son works on a casual basis as a cleaner. He was offered the conditions of working from 6pm-11pm 4 evenings a week. However, his employers often ring him at short notice (same day) to tell him that they require him to work from 11pm to 6am instead, which he finds difficult as he has a young child who is noisy during the day. This situation causes him a lot of stress as he loses his afternoon shift and faces the choice of no pay if he does not take the night shift or little to no sleep if he takes the night shift. |
| 28 | Cheltenham | VIC | No |
| 245 | Clifton Springs | VIC | I worry about losing my job every time I near the end of my contract. Contracts are usually only for 1 - 2 years in the community sector. It would be very difficult to get another job in Geelong (where I work) |
| 327 | Coburg | VIC | It is not easy for me to get work. I would like to get a secure, fairly paid, permanent job that has some kind of a future. Hospitality is not sustainable, as it becomes harder to secure that work as one gets older, and also harder to do the work physically. |
| 101 | Coburg North | VIC | I don't have a lot of job security as a casual, if I don't do shifts then I don't get offered shifts. If I want holidays I don't get paid. Originally when I went for the interview they said they were only offering permanent work but that was quickly changed when I received the job. I would prefer to be permanent part time but as it is a rotating roster, it is also difficult with young children to always be available. The other casual employees I work with feel a lot of pressure and most would like to be permanent. |
| 386 | Coolaroo | VIC | Though I feel reasonably secure I have family members and friends who are not as fortunate as they are either employed as casuals and/or in industries where long term job security is ephemeral. This causes stress and insecurity and does not lead to productivity. Mental health issues are growing I believe one factor that may contribute or compound mental health issues is the lack of secure, long term employment and fair remuneration. It is counter productive to society to undermine wages and employment conditions and it is also counter productive to productivity. When people are stressed, financially insecure and/or exploited in the work place it may lead to negative behaviour such as substance abuse, domestic violence, crime and escalating cost to society to address these issues. Again non-productive. |
| 62 | Croydon | VIC | I worry about losing my home by NOT being able to get a job !! |
| 360 | Croydon | VIC | I am secure in my job as long as our funding continues from government and this is not secure by far, in my opinion. |
| 128 | Elwood | VIC | I worry my hours will be cut even though I am permanent. Other jobs in industry are even less likely to have the right number of hours and the wage is too low. |
| 251 | Elwood | VIC | Not being an ongoing employee is highly, highly stressful. Every year I have to reapply for my own job, compiling and submitting lengthy applications, cover letters and responses to selection criteria. In addition, sometimes one or two ongoing positions become available at my school, which require a separate application to be completed. It is incredibly stressful and time consuming and causes disharmony amongst staff competing for the same positions, resulting in possessiveness and a lack of collaboration (which is a requirement of the job). I often fear that if I do not take on extra responsibilities, my contract may not be renewed. The performance management process is an incredibly stressful and cumbersome process, and results in less time spent by teachers on teaching and learning activities. Much documentation is required for no useful reason other than it's what is required by the bureaucracy. More and more of our time is taken up by irrelevant, mundane tasks such as filling in performance management proformas, resulting in less time being spent on actually teaching children and planning effective, engaging lessons. |
| 409 | Epsom | VIC | I work within the AOD sector and as a result of the reform my job doesn't feel secure. |
| 221 | Fairfield | VIC | I feel reasonably secure until the end of my contract. However, as a non-passing transman, I am worried about getting another contract role as good as my current one. I can't afford my rent on a small, below market rent 1 bedroom unit without a moderately good full time job and I am worried that I will not have that next time I'm job hunting as I am transitioning from female to male. |
| 77 | Ferntree Gully | VIC | Full time staff appear to be secure at the moment, although we turn over casuals like a revolving door. No casuals job is secure at our place of employment even those of many years of service. We are constantly being approached by casual staff skiing for full time with, extra hours, asking for the union to speak to the agency.... The job agency has said to the casuals if you want more work go to another agency. I would not be able to support my family if I was a casual, my wife is on minimum wage in a call center and I have to constantly try and pull extra hours and miss days on my course to make ends meet. |
| 105 | Footscray | VIC | I am not worried about losing my particular job as I am part time permanent. Being casual caused me immense stress when I was casual (albeit working consistent weekly hours) |
| 391 | Frankston | VIC | My job is now completely insecure, unless I am able to find a teaching position in another school before January 20th 2016. I am very stressed and isolated from this. Further to this the principal team has never inquired about my well-being and has been quite gruelling about giving me so many classes each week that I have very little time at work to create resumes or follow up on selection criteria or go out to other job positions. the relationship I and other members of the school have had is very distant from the principal team, whereby I have never been asked about my job situation, domestic circumstances or teaching interests from the day I began at this school. I was always told that I would have to do whatever was required. The principal's personal relationship with myself has never been one that showed any duty of care. Often rules have been altered at the school to suit the leadership team of the school and this has meant great confusion and worry for the majority of staff. The moral at the school is very low and student numbers are dropping. |
| 158 | Frankston North | VIC | I feel very secure in my job but if I was to leave my current work place I fear I would find it hard to find another job as good as the one I have right now. |
| 216 | Frankston South | VIC | Essentially secure, whilst I will be obliged to reapply for another 3 year contract soon. |
| 217 | Frankston South | VIC | NOT secure at all, the amount of work fluctuates . the shift are all shorter than permanent staff. Job security does cause stress in my life but past experience at my last permanent position makes me very reluctant to apply for a permanent position. Also with a permanent position I would have to work as rostered, which I feel would impact on my health. |
| 114 | Gladstone Park | VIC | There is the possibility that Government will privatise my role with possible job losses, which is quite distressing. |
| 94 | Glen Iris | VIC | Students are always at risk of losing their jobs- casual work is a double edged sword in that it can pay the bills some weeks and have leftover to spare- other weeks you may only have 1 shift. |
| 93 | Gowanbrae | VIC | Definitely insecure - company always whinging about Australian manufacturing costs and price of wages.. yet their HUGE PROFITS just get bigger every year. |
| 334 | Great Western | VIC | I don't think I would be able to find a similar paying job in my area which would require a relocation by my family. As far as job security goes I do not have it in front of mind but we have had a few take overs |
| 133 | Greensborough | VIC | I hope I don’t have to look for another job if lose this job we are not secure I can’t spend to help the economy cause I might need money if I leave or am retrenched. |
| 438 | Grovedale | VIC | I feel at risk. This organisation seems to freely dispose of staff when they want. 34 years means nothing to them. I don't feel secure, and being long term puts me more at risk. This impacts on my personal feeling of wellbeing and may eventuate in the decline of my health. Being at the same place for many years make the possibility of moving elsewhere almost impossible at my age. My loyalty is not worth anything to this expansion driven organisation. Senior management are sent on national expansion at all costs. Who benefits from national expansion? Highly paid senior staff possibly? |
| 269 | Heidelberg West | VIC | My job is extremely insecure. I can be told not to come in at any time. A lack of job security causes me and my partner a lot of stress. She is on a contract that ends in a couple of months. Basically, neither of us has any job security at all. |
| 244 | Hillside | VIC | yes everyday they are trying to squash unions and union delegates and people’s rights in the work place |
| 140 | Ivanhoe | VIC | I don't feel at all secure. I now have a constant nagging worry that I will arrive at work one day and be told my job has been abolished or moved interstate. There is really nothing I could do if that happened because I feel that many of the protections are lip service only and employers have entirely the upper hand. I think if there is a dispute, the baseline start is that the employer is right and the employee must be wrong. Employers have a financial advantage, and I think employees are forced into a situation where they have to accept unsatisfactory redundancies or forced to leave because they don't have the resources to fight. If I am forced out I just could not afford to go through the legal process to try and get some resolution. It isn't a very pleasant environment to be in right now. |
| 428 | Keilorpark | VIC | We have good job security, this is due to having seniority in our EBA |
| 35 | Langwarrin | VIC | I worry about losing my job over the next few months. There have been budget cuts in our organization with people being made redundant. I could not get a similar job very easily at all. I would have to re-train. |
| 265 | Lara | VIC | I feel fairly secure in my job. But at 55 I don't relish looking for another one if something does go wrong |
| 117 | Leopold | VIC | Not secure at all, because I'm only casual and working the equivalent 1 day every 2 weeks maybe. |
| 44 | Lovely Banks | VIC | Extremely insecure. Hospitality is the worst industry. |
| 81 | Lynbrook | VIC | Job security was always under threat with constant counselling sessions being conducted on an ad hoc basis. This created a lot of stress amongst some workers with a few requiring leave and medical intervention. and in a couple of cases urgent medical intervention and 7 day health monitoring. some lost their job based on investigations that were biased and not based on fact. The unfair dismissal process via the fair work act was such a long process that entailed a long delay between dismissal and mediation or hearing. Often the worker has to seek another job immediately due to financial pressures and tends not to be able to contest the dismissal due to the leave that is required to be taken to appear at mediation sessions or commission hearings. |
| 67 | Maddingley | VIC | Job security is diminishing at a proportionate and opposite trend to the wealth of an ever smaller minority. |
| 68 | Melbourne | VIC | I never felt secure in my previous job which is why I am becoming my own boss, I feel very secure with this. |
| 320 | Melbourne | VIC | Somewhat. It is unfortunate that even as a highly skilled employee with significant and, in my own case, irreplaceable corporate knowledge, I still feel as though the department is not in a place to reward nor care about my abilities. |
| 309 | Melton West | VIC | Not secure at all. There is intimidation bullying. But I put up with this because I have young family. I feel physiology effected by this. What can I do govt didn't desire the system properly employers have all the rights and they manipulate the system to suit them. We hard working people left to take abuse!! |
| 226 | Mernda | VIC | I am not worried about losing my job at this point because I have skills that are not easily replaced. And I am at the point of wanting to retire, anyway but others are not so lucky. The employer tells us we have to do something and most employees just take their word for it. I am the union rep at my work place and every time I try to put up a union notice board to inform people of their rights...it is ripped down by management. The last time, our lab manager sent out a threatening email to everyone saying the next time the material was put up, the person responsible would be 'found' and disciplined. Obviously this was a bullying tactic to keep the masses in line. He knew full well that it was me...the union rep...and all he had to do was ask me about it. |
| 426 | Moe | VIC | I worry about losing my job as I am only on a 12 month contract. A lack of job security causes a lot of stress in my life. Even with my previous permanent position there was no security as the position was dependent on government funding. The cuts to community services in recent years have caused and continue to cause a lot of angst amongst workers already stressed due to their workloads. |
| 393 | Montrose | VIC | There is definitely no job security for anyone and it causes a lot of angst amongst workers. The job market is diminishing and full time jobs are replaced with part time, no person can survive on. Manufacturing has gone offshore and so have many jobs. It is absolute lunacy to still bring in more foreign labour on all kinds of Visa's. As the Government now intends to cut the unemployment benefits for young people under 22 for the first 6 month, they must not be surprised with increases in crime and theft. Poverty goes hand in hand with the rate of crime. |
| 306 | Moonee Ponds | VIC | I worry about fly-in fly-out people taking Aussie jobs! |
| 207 | Mordialloc | VIC | You are joking, aren't you. Of course I am worried about losing my job. No, it would not be easy to get a comparable position. I would think that most casual employees want the security of permanent employment. Being a casual employee suits very few people. Lack of job security is a constant source of stress for a number of people I know. |
| 399 | Mount Evelyn | VIC | With upcoming changes in our industry, there strong concerns and anxiety around job security and fear of our roles becoming casual with its attendant insecurity and in some cases a lack of commitment by staff. |
| 71 | Murrumbeena | VIC | I work with a number of casuals. These are taken on at peak periods given many hours for a short period of time and then cut adrift. This precarious employment does affect them mentally. In dealing with Government organisations it affects such things as income support benefits. We employ them in retail from October to January, during which time they drop off Centrelink and Newstart and then have to start again. Government proposals 6 months on and 6 months off are unfair. I have seen many young casuals come to Melbourne or from the country to work. They obtain casual work are away from family and friends and support groups and then cut off. My own situation, I am under employed . I want full time employment which would give me another $200 per fortnight. Doesn't sound much but is the difference between battling for existence and a base level of comfort. I was involved in car accident and I had to battle for compensation. I carry an injury yet make a positive contribution. I am 51 and worried that I cannot continue many years in my job due to the injury. Proposals to delay superannuation and pension entitlements are frightening to me. I work in retail which is undergoing massive change and impacting upon employment levels. An issue of concern is around the GST exclusion on goods purchased overseas. These are delivering cheaper goods to consumers but at the cost of an unfair competitive disadvantage to local business. Australian retailers employ vast numbers of people which will shrink due to online commerce and the GST exclusion. |
| 74 | Newport | VIC | I would prefer to have a permanent position, but I am turning 62 years old this year and I am experiencing age discrimination and am fast losing hope in obtaining permanent work. I have a doctorate, masters and an bachelor of social work, and here I am in a bottom of the rung casual with a hire firm. I am stressed by being a casual and being treated so poorly. |
| 355 | Northcote | VIC | I am on a permanent contract, with reasonable redundancy provisions. Insecurity is not a major concern for me at the moment. |
| 440 | Pakenham | VIC | I feel very secure in my current job. I have a strong work history, skills which can be used to various settings and I am flexible. However If I was to get injured I fear there would be no job security. Over the past few years I have seen two staff get injured at work and one who was injured off duty, all eventually lost their jobs. All could still walk and had full function of limbs and brain. But chronic pain from the injuries which impacted the length of time they could work and the type of job they could do. Little was done in retraining or looking into alternate positions within the health service which would allow them to continue to work. |
| 223 | Preston | VIC | There is constant lack of job security. The current govt is trying to undermine my work and pay conditions. Workers should be compensated for working all days and all times anytime of the year. I constantly are unable to attend family obligations or important occasions such as weddings and celebrations because I am working or sleeping after graveyard shifts or "for operational requirements" my leave request has been declined. Management have put us through constant "re-structuring" redundancies and pressure of "being managed out" ..installing cameras in the office "for our security"(we are a secure area not accessible to the public with no money changing hands) and our every word recorded in the hope we can be dismissed and replaced by someone they won’t pay penalties to. This constant pressure and harassment is stressful and un-warranted. |
| 32 | Seaford | VIC | Family Day Care never feels secure, and there is a lot of turnover of workers. Lack of job security causes great stress for many FDC workers. I believe this does impact on the work (childcare) that we do. |
| 52 | Seaford | VIC | I feel that I have not been supported to perform well in my job, that I have been overburdened with demands and work that is not recognised and not valued by the university system and that my skills and outputs (i.e research outputs) have suffered in such a way that seeking employment at another academic institution is no longer an option for me. Furthermore, I claim that the university management - at least at some levels, is fully aware of the effects of its workload demands on staff research outputs, and is also aware that this reduces the ability and likelihood of staff leaving and disempowers staff in relation to making demands on the university to improve conditions and consult with academics about workload issues and what support is needed to perform their role well. This statement comes from me with over 20 years experience in the university environment as an academic, and based on comparing the support of my current employer with another university which employed me previously (and which was much more supportive of employees). |
| 303 | Seaford | VIC | I am not secure at all |
| 229 | Shelbourne | VIC | I worry about losing my job because of the toxic work environment that has developed in my work place in the last 2 years. We are always expected to work harder with less staff and I am finding it more and more stressful as our patients are getting sicker and have more medical issues. I could probably get work elsewhere (part-time) but I am 57 years old and do wonder how long I can keep going. |
| 302 | South Yarra | VIC | I feel relatively secure because Maths teachers are in huge demand. |
| 29 | Sping Gully | VIC | The public service always comes under scrutiny for being "wasteful" and "bloated". Now the current government has quietly called for expressions of interest in the IT services of Medicare, Depart of Vet Affairs. This is the first step in "privatising" the public service, and privatising the welfare sector. I fear that in my working lifetime I will end up an employee of an underpaying private company delivering a downgraded and watered down service to the Australian Public. |
| 51 | Springvale South | VIC | Very insecure. |
| 180 | St Kilda West | VIC | One advantage of the post-WWII slow pace of advancement for people in secure employment was the opportunity to participate (at an even slower pace that allowed for scope in training) in the development of computer-based data processing from the outset. In Australia, that process began in the late 1960s. Union membership was essential as a defence against companies taking the easy option of devaluing wages and working conditions when economic glitches such as inflation reared their ugly heads. The big issues then for organised labour were equal pay for equal work under both gender and age criteria, and a perceived need to establish an industrial standard whereby computer programming skills became part of the trade training of the clerk rather than streamed off to an elite employment strata. We sort of won on the first issue and lost on the second. On mature reflection, I think we would have a less dumbed-down society today if the battle for clerical empowerment had been won in the 1970s. Instead, the then prevailing distributist ethic was progressively undermined. The process accelerated when, towards the end of the twentieth century, FDR's 'New Deal' legislation was repealed in the United States, That cleared the way for implementation of a carefully constructed secret plan for destruction of the middle class (the tax base for social welfare) and concomitant tweaking of national accounts to facilitate transfer of the value of work done by the populace at large to a privileged elite whose ferocity of strife among themselves keeps their numbers small. Such would appear to be a viable social model while it lasts, which could be for decades as today's perversion of globalisation spreads from country to country. The end game is when wealth is distributed evenly among nations but accrues only to the globally ascendant one per cent. Civil order is maintained by extremes of repression. If the world is lucky, organised resistance will force sporadic change for the better. Otherwise war employing terrifyingly efficient weapons of mass destruction is the worst case scenario, endlessly repeated. I hope to be safely and cosily dead before the cycle begins. Application of technology-based productivity tools in an environment of social democracy would have been a better outcome, but I fear that globalised buccaneer-style capitalism is too far advanced to be reversed now. Adam Smith was an optimist. If he knew how his economic model has been corrupted he would turn in his grave. |
| 119 | Sunbury | VIC | Our employer is constantly reminding us that our positions are only a advert away, with advertising for more staff to fill our current positions. |
| 235 | Tarneit | VIC | Feel like I’m going to lose it any day. |
| 137 | Thornbury | VIC | I have a permanent position in acute nursing, part time. I have realised this year I will always be sessional at the university. This is very stressful as I am unpaid through Dec/Jan/February. Each year the contact has less hours and more flexibility required. I do not have classes at consistent times or days this semester which massively limits my ability to take on other work |
| 331 | Upper Ferntree Gully | VIC | I do worry about my company closing down. As we contract to a Government body the contractors profit margins are minimal and the attitude of the Government body when tendering out the work is, this is the price we want to pay, take it or leave it. I also fear that at 55 yo no other company would hire me because of general wear and tear. I know there are laws against age discrimination in the workforce but we all know it happens and it's impossible to prove. |
| 279 | Vermont | VIC | Permanent or ongoing - until the next restructure or someone decides to try and performance manage you out. Unlikely to find another equivalent permanent or ongoing role as they as becoming very scarce. |
| 282 | Vermont South | VIC | The company is undergoing a restructure and significant merger so there is uncertainty regarding the security of my position and the terms and conditions of work, including hours of work. |
| 150 | Wantirna South | VIC | These issues have made the company stronger and more manipulative as we have grown tired of fighting and arguing all the time. Removing penalties would discourage perfectly good staff from continuing working for services needing after hours services and in effect infiltrate poorer standard of work, lower pay and unhealthy workforce which would in turn effect their business and taxes. |
| 97 | Warneet | VIC | I am constantly fearing I will be transferred to another venue. It's meant to happen every 2 years in my position and I have been in this venue for 3. When it happens, I will be given no choice, even if travel is further from my home. If they wanted to get rid of me, they would transfer me to a less desirable venue and force me to quit. |
| 31 | Warrenheip | VIC | Very secure |
| 374 | Warsonia | VIC | i worry about my job security. It is possible that programs not making a profit will be seen as unviable and the community good of re engaging young people in education will not be valued or supported. At 59 the likelihood of me finding other employment is not great and it would not be easy to get another job let alone another job as good. I have friends who are casually employed in teaching and they are underemployed. Sessional staff want more security and opportunity of more employment not the increasing casualisation of the workforce. |
| 281 | Waurn Ponds | VIC | I look at my family and friends and see the stress affecting them and their families as well as their children. How do you plan your future if you are only a casual worker? How do you get a house, car, furniture? |
| 10 | West Footscray | VIC | I am nervous of losing my job as I turn 50 this year and don't think may employers would take on someone my age. I have been in my job for 22.5 years and so my skills are not very current either. Our company has just been sold too and we are merging with another company, so I am extremely nervous about being made redundant.... This is causing stress for both me and my partner. |
| 123 | Whorouly | VIC | Industries around ours are cattle and sheep and the timber industry. There is nothing else unless you want to be ANOTHER Silly grass cutting franchisee trying to steel another person’s lawn mowing business. Dog eat dog corporate world philosophy has hit small town AUS. Unionised labour has got me better pay than a motor mechanic and a safety net. |
| 322 | Williams Landing | VIC | My job security I feel is fine. I don't think it would. be easy to find another as some places are down sizing and many academics and postgraduates are looking for work. |
| 344 | Wodonga | VIC | Since Tony Abbott has come in I live in constant fear that one day I’ll wake up and him and his Business Council mates will have put me out of the job leaving my family in the street and my beautiful wife and kids destroyed, depressed and life as i know it over. May as well pull my kids out of school now and tell them unless you’re rich you have no future!!!!! |
| 289 | Woodend | VIC | I don't have job security because my employer wants to downgrade a lot of positions and make people want to leave. I expect to need to find another job soon and it is likely to have lower pay. |
| 350 | Yarraville | VIC | I'm relatively secure, but I can certainly understand those who lack security - the music industry has effectively no security. It's a fashion controlled industry and inherently prone to swift change. |
| 283 | Aubin Grove | WA | One always worries about losing a job especially with the hospital transition. My job is safe at the moment but in the future I'm not so sure. If I did lose my job I would be placed in some other job in the health system but whether it would be a job with the same penalty rates is not guaranteed |
| 24 | Baldivis | WA | Insecure because how they moved staff to another hospital so even if I am full time I still could lose my job. |
| 82 | Bassendean | WA | I don't believe I could get the same conditions if I had to leave my job and get another |
| 224 | Bertram | WA | There is no job security, you are employed at the discretion of the boss and him being in a good mood |
| 437 | Bibra Lake | WA | Only short term contracts available nobody knows when they will be axed no job security in government not even as a nurse. |
| 345 | Bulgarra | WA | Companies in the Oil and Gas industry are currently putting Staff off, as a casual employee after nearly 13 years with the one employer I feel that I have little Job security. |
| 240 | Floreat | WA | There is no such thing as job security. That era ended a generation ago. I have had over thirty job positions in my short lifetime so far. This, as far as I can tell is normal outside the public service. I would love a public sector job, and wish there were more of them. Unfortunately, conservative politics sees job security as a hindrance to profit reaping, and is trying its best to create a generation of working poor. |
| 349 | Forrestfield | WA | There is no job security anywhere within rail. If I left my current job it would be on worse pay and conditions and most likely on a casual basis. This makes me feel trapped in my current job as I have a mortgage that is ridiculously unrealistic to pay off without a very austere existence. |
| 257 | Leschenault | WA | I do not believe any job these days is secure - and yes I worry about losing mine as at 60 living in a country town the prospects of another job are slim - I worry for myself and I worry for my colleagues and I worry for the future of those like myself, for those coming after me and for the direction this country is headed. |
| 155 | Maida Vale | WA | As luck would have it I believe I am very good at what I do, this is why I have managed to keep my job. I have seen others that have the strength of character enough to stand up for themselves manoeuvred into redundancy or had their job status and satisfaction taken away to the point they quit. Another tactic used by the company is to marginalise employees to the point that they feel unvalued. They then leave of their own accord so keep their sense of self worth. |
| 37 | Morley | WA | As I’m retired I am personally immune from job loss. However my wife is in the health industry and only has a part time casual position. This is with the State Government. As her hospital is being privatised she is due to move and the conditions are not as healthy in regards wages. Penalty rates are yet to be disclosed. There is a lot of stress with my wife at the moment. |
| 243 | Nannup | WA | I don't really worry about losing my job in the next few years as I cannot see that closing the hospital would be viable and cost effective in the long term. However, there is always that niggling thought at the back of my mind that yes, the government often does things that don't make sense and that are not effective or efficient in the long term, and therefore they may close my hospital or reduce its current services. Especially, being that it is a small hospital with no doctors in the town, this is potentially going to happen. |
| 294 | Perth | WA | Sole-trader |
| 182 | Rockingham | WA | there is no such thing as a permanent job |
| 65 | Samson | WA | I have good job security as I am currently in a growth area. It would be difficult to get an another equivalent job as I am in a specialist area and would be competing against younger more recently graduated people in the broader area of work. |
| 446 | Scarborough | WA | Australian workers feel we are being sold out for the mighty dollar no job security. |
| 23 | South Perth | WA | I do worry about losing my job in the next few years. Even the next year. The efficiency drive at this university is favouring newer, cheaper people and is not very rational, from what we can see of the decisions already made. In addition, personnel decisions are more sensitive to personality clashes and personal agendas than they should be in a high-level university. |
| 255 | South Perth | WA | I was unemployed for three years prior to this job despite my qualifications so I am very concerned that I might be made redundant. My company made 500 employees compulsory redundant last year so I am very worried. |
| 450 | Spearwood | WA | As I am nearly 58 I definitely will not get another job. too young to get a pension. I have a prosthesis in my back due to a back injury from years of lifting bedding while working with this company. Because of this alone I will not be employed. As for a disability pension I believe it has to more than thirty per cent and before I can receive a pension. I am unable to lift more than 15 kilos and unable to stand for a period more than an hour. The last 12 months that I worked was the most horrible, stressful year in my working life. I was continually bullied and had to watch other staff being treated the same way with no way of helping them. |
| 127 | Sunset Beach | WA | I do worry about losing my job in the next few years when looking at the state and country budget in general. There are a lot of overseas nurses coming in, when we don't have enough work for our graduating nurses. Many jobs in hospitals seem to be casual based. |
| 375 | Waggrakine | WA | Job security is normally not much of a worry for most public servants. However, the increasing use of casual staff means that a greater percentage of the Service's workforce are becoming part of the precariat even though many long to have ongoing employment. |
| 90 | Warnbro | WA | Job prospects in Australia are diminishing every day, due to the relaxation of the 457 visa rules that require companies to look for Australian citizens to fulfil the required role/s. Currently companies are employing people from overseas whilst rejecting Australian workers. I know this to be the case because I am still unemployed and that the roles I applied for have been fulfilled by others from overseas. Unemployment figures keep going up as do company profits, the wages paid to 457 visa holder are not recirculated within Australia, they are taken offshore and are spent there. Not only do Australian workers miss out on an income, our economy is also losing money, meaning less spending which then equates to more unemployment. A downward spiral. |
| 118 | Warnbro | WA | My main concern is that I have zero stability as an agency nurse. I have to plan for the future (with bills and when I will take unpaid leave) and the past 18 or so months has been very stressful as a result. I would hands down take a permanent job if it were offered to me as I need the stability, support and leave. |
| 225 | Waroona | WA | It's going to be hard in the next few years as business is tightening their belts and starting from the shop floor. Yes it would be hard and no this is a great job. Of course it causes stress. |
| 6 | Yangebup | WA | I am still feeling secure but my children are not .. they are in insecure employment of casual and temporary. |
| 136 | Yangebup | WA | I only have a one year employment contract, and at 60 years old, do not feel at all secure in my job. I am quite stressed about my possible future, or lack thereof. It's all well and good for Joe Hockey to argue for people working until they're 70, but he's not the one who has to face endless rejection due to ageism. |