

SMALL BUSINESS AND UNEMPLOYED YOUTH.

Can they help each other with Federal Government Assistance?

Australia wide small businesses in country towns where a high instance of youth unemployment would benefit from some such scheme as well as the employer.

It is often stated that small businesses employ the most people in Australia.

(a) Should small businesses be able to apply and register as training centres for unemployed youth up to say 21 years of age?

(b) Should conditions of employment/training be left to the small business owner/operator?

(c) Wage negotiated on the basis of age – hours worked – with the dole equivalent provided by the government and topped up by the small business operator – on reaching the age of 21 years the trainee/employee will be entitled to award rates and conditions if retained by employer.

(d) Exploitation of any such scheme by the small business operator or organization will be subject to investigation and penalty where such exploitation is proven.

(e) Trainer/operator would need to tick a box form on the following list of requirements and retain a duplicate copy. (Weekly/Monthly)

(1) Punctuality.

(2) Presentation.

(3) Respectful.

(4) Work Performance.

(5) Task Acceptance.

(6) Other?

(7) Such form to be supplied to nearest Centrelink office for their records. By way of digital process.

YOUTH UNEMPLOYMENT 20%.....HOW TO REDUCE IT TO 5%??

(1) HOW DO WE REDUCE YOUTH UNEMPLOYMENT?

(2) Youth unemployment will lead to acceptance of unemployment as a way of life.

(3) Not everyone wants to go to university, not everyone is qualified to go to university.

(4) Unemployment in some cases lead to crime.

(5) Gainfully employed youth will make good citizens.

I make the following suggestion based on the importance of reducing youth unemployment.

THE ANSWER IN MY VIEW IS IN THE SMALL BUSINESS SECTOR – USE SMALL BUSINESSES AS TRAINING CENTRES – SMALL BUSINESS IS THE NATIONS LARGEST EMPLOYER.

(1) This can be a progressive thing were you could start with small businesses say employing less than 10 persons – if it proves to be successful it could be extended to businesses employing a larger number.

(2) I would think you would have an age limit where they leave at the age of say 20 years with now certain qualifications in small business.

(3) The employing business/trainer would either terminate the trainee or engage as a full or part time employee on award rates and conditions at the age of 20 years.

(4) There would be no restriction on the trainee/employee leaving such employment for another job or returning to education.

(5) Failure to continue in training will be reviewed by Centrelink for assessment.

(6) No additional paperwork other than records normally required of a business owner.

(7) A trainee wage is an agreement between business and trainee with the right of the trainee to withdraw his/her labour if not satisfied, but also reviewed by Centrelink.

(8) Hours of employment/training by way of negotiations between both parties.

SMALL BUSINESSES ARE SCATTERED FAR AND WIDE THROUGHOUT AUSTRALIA WITH SMALL BUSINESSES IN SMALL TOWNS AND VILLAGES IN A PRIME POSITION TO EMPLOY/TRAIN SOME OF THE LOCAL UNEMPLOYED YOUTH IN THOSE AREAS PROBABLY REMAINING UNEMPLOYED FOR MANY YEARS OR MOVING TO LARGER CITIES.

THOSE UNEMPLOYED YOUTH WOULD BE DRAWING UNEMPLOYMENT BENEFITS THAT IS COSTING GOVERNMENT – MAYBE THE GOVERNMENT CAN SEE A WAY OF HELPING SMALL BUSINESS ENGAGE IN A PROGRAM OF EMPLOYING YOUTH.

SOMETHING HAS TO BE DONE TO REDUCE YOUTH UNEMPLOYMENT AND MAKE THOSE YOUTHS GOOD AUSTRALIAN CITIZENS.

GOVERNMENTS NEED TO RELAX THE BURDEN/REQUIREMENTS ON SMALL BUSINESSES WHEN IT COMES TO EMPLOYING PEOPLE UNDER 20 YEARS OF AGE AND THEN THEY SHOULD IMMEDIATELY BE SUBJECT TO THE AWARD.

THROUGHOUT AUSTRALIA SMALL TOWNS AND EVEN SOME CITIES THE SIZE OF MAITLAND AND CESSNOCK HAVE A STRING OF SMALL SHOPS VACANT FOR LONG PERIODS OF TIME – IN SOME COUNTRY TOWNS SMALL BUSINESSES HAVE DIED. WHO WILL BITE THE BULLET AND MAKE A DIFFERENCE – Ideology needs to change to accommodate changing times, or we can keep our heads buried in the sand forever while our youth are lost in hopelessness.