

Police and Emergency Management Working Group Meeting (Emergency Management)

WEDNESDAY 03 JULY 2024 1:30 PM – 3:00 PM

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

Meeting Agenda

[REDACTED]
[REDACTED] [REDACTED]
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[REDACTED] [REDACTED]

Strategy 1: Improve consistency across the RoGS

Agenda paper 2.1 RoGS-wide project 1: Measuring workforce sustainability

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[REDACTED]

Police and Emergency Management Working Group (PEMWG) Meeting (Emergency management) Wednesday 03 07 2024

Minutes

[REDACTED]

[REDACTED]

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
[REDACTED]					
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]	[REDACTED]
Strategy 1: Improve consistency across the RoGS					
[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	[REDACTED] [REDACTED]
2.1 Measuring workforce sustainability	<p>The PEMWG:</p> <ul style="list-style-type: none"> • <u>noted</u> advice from members regarding the availability of workforce data disaggregation for (1) SES staff; (2) SES volunteers and (3) fire services volunteers. • <u>agreed</u> to include in the 2025 RoGS workforce data disaggregated by age and sex for (1) SES staff; (2) SES volunteers and (3) fire services volunteers. <u>Tasmania did not agree</u> to disaggregation for the volunteer workforce due to the resourcing requirement to produce the data. <u>ACT advised</u> disaggregation for volunteer workforce is not currently available but the ACT supports this development and is working towards being able to provide data. • <u>agreed</u> to include in the 2025 RoGS workforce data disaggregated by sex for the firefighting workforce. 	<ul style="list-style-type: none"> • <u>Secretariat</u> to implement changes to data collection sheets for 2025 RoGS. • <u>CAA</u> to inform the PEMWG on the feasibility of providing workforce data disaggregated by sex for the 2026 RoGS at the March 2025 PEMWG meeting. 	Secretariat CAA	26 July 2024 for items related to 2025 RoGS. March 2025 for CAA advice.	Completed

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[REDACTED]					
[REDACTED]	[REDACTED] [REDACTED]	[REDACTED]

Country	Share of GDP
United States	1.2%
Germany	0.8%
France	0.7%
Italy	0.6%
Spain	0.5%
United Kingdom	0.4%
Japan	0.3%
China	0.2%
India	0.1%
South Korea	0.1%
Canada	0.1%
Brazil	0.1%
Russia	0.1%
South Africa	0.1%
Australia	0.1%
Sweden	0.1%
Netherlands	0.1%
Belgium	0.1%
Portugal	0.1%
Greece	0.1%
Poland	0.1%
Czech Republic	0.1%
Slovakia	0.1%
Hungary	0.1%
Finland	0.1%
Denmark	0.1%
Norway	0.1%
Ireland	0.1%
Luxembourg	0.1%
Austria	0.1%
Switzerland	0.1%
Belarus	0.1%
Ukraine	0.1%
Georgia	0.1%
Armenia	0.1%
Azerbaijan	0.1%
Kazakhstan	0.1%
Uzbekistan	0.1%
Tajikistan	0.1%
Kyrgyzstan	0.1%
China	0.1%
India	0.1%
South Korea	0.1%
Japan	0.1%
United States	0.1%

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Police and Emergency Management Working Group Meeting (Emergency and ambulance services)

Thursday, 10 April 2025, 1:30 PM – 3:00 PM

Meeting Agenda

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[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

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Strategy 1: Improving consistency across the RoGS

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[REDACTED] [REDACTED]

Agenda paper 3.2 Measuring workforce sustainability – Fire services and SES

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Police and Emergency Management Working Group (PEMWG) Thursday, 10 04 2025 (Emergency management)

DRAFT Minutes

[REDACTED]

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
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Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
	<p>this capacity.</p> <ul style="list-style-type: none"> ○ Data presentation could be improved to better illustrate such issues. • <u>noted</u> a need for more detailed attrition data specifications • <u>noted</u> Tasmania can provide age and gender disaggregations for firefighters but not for other fire service volunteers • <u>noted</u> reliable data for volunteer age and gender disaggregations is not currently available for the ACT • <u>agreed</u> to report volunteers by headcount • <u>noted</u> many people volunteer for both fire services and SES • <u>noted</u> for future consideration that some volunteers on the books might not be active volunteers • <u>noted</u> that workforce sustainability will be considered further at the next meeting. 				
<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>
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Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
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**Steering Committee for the
Review of Government Service Provision**

Police and Emergency Management Working Group Meeting (Emergency and ambulance services)

Monday, 21 July 2025, 1:30 PM – 3:00 PM

[REDACTED]

Meeting Agenda

[REDACTED]

[REDACTED] [REDACTED]

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[REDACTED] [REDACTED]

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Strategy 3: Addressing priority developments

Agenda paper 3.1 Measuring workforce sustainability – fire services and ambulance

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[REDACTED] [REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

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[REDACTED]

DRAFT Minutes

[illegible]

[illegible]

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
	<ul style="list-style-type: none"> <u>noted</u> that ambulance services workforce data will be requested by sex for the 2026 RoGS. 	<ul style="list-style-type: none"> ambulance services workforce data by sex. 			
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