

Police and Emergency Management Working Group Meeting (Emergency Management)

WEDNESDAY 03 JULY 2024 1:30 PM – 3:00 PM

[REDACTED]

[REDACTED]

[REDACTED]

Meeting Agenda

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Strategy 1: Improve consistency across the RoGS

Agenda paper 2.1 RoGS-wide project 1: Measuring workforce sustainability

[REDACTED]

Police and Emergency Management Working Group (PEMWG) Meeting (Emergency management) Wednesday 03 07 2024

Minutes

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
Strategy 1: Improve consistency across the RoGS					
2.1 Measuring workforce sustainability	<p>The PEMWG:</p> <ul style="list-style-type: none"><u>noted</u> advice from members regarding the availability of workforce data disaggregation for (1) SES staff; (2) SES volunteers and (3) fire services volunteers.<u>agreed to include</u> in the 2025 RoGS workforce data disaggregated by age and sex for (1) SES staff; (2) SES volunteers and (3) fire services volunteers. <u>Tasmania did not agree</u> to disaggregation for the volunteer workforce due to the resourcing requirement to produce the data. <u>ACT advised</u> disaggregation for volunteer workforce is not currently available but the ACT supports this development and is working towards being able to provide data.<u>agreed to include</u> in the 2025 RoGS workforce data disaggregated by sex for the firefighting workforce.	<ul style="list-style-type: none"><u>Secretariat</u> to implement changes to data collection sheets for 2025 RoGS.<u>CAA</u> to inform the PEMWG on the feasibility of providing workforce data disaggregated by sex for the 2026 RoGS at the March 2025 PEMWG meeting.	Secretariat CAA	26 July 2024 for items related to 2025 RoGS. March 2025 for CAA advice.	Completed

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
	<ul style="list-style-type: none"><u>agreed</u> to include in the 205 RoGS workforce attrition rate data for SES staff (SES paid workforce).<u>discussed and agreed</u> to report disaggregation by sex using the categories male, female, other and total.<u>Agreed</u> to further development work to allow data disaggregation for the 2026 RoGS by attrition for the volunteer workforce, and by region for the paid and volunteer workforce, and to explore the potential to disaggregate human resources data by first nations people.<u>Noted</u> advice from the Council of Ambulance Authorities (CAA) that it may be feasible to report workforce data disaggregated by sex in the 2026 RoGS.				
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]



Police and Emergency Management Working Group Meeting (Emergency and ambulance services)

Thursday, 10 April 2025, 1:30 PM – 3:00 PM

Meeting Agenda

Strategy 1: Improving consistency across the RoGS

Agenda paper 3.2 Measuring workforce sustainability – Fire services and SES

Police and Emergency Management Working Group (PEMWG) Thursday, 10 04 2025
(Emergency management)

DRAFT Minutes

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
	<ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] 				
	<ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED]
Strategy 1: Improving consistency across the RoGS					
	<ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED] 			
	<ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] ■ [REDACTED] 	<ul style="list-style-type: none"> ■ [REDACTED] 			
3.2 Measuring workforce sustainability – Fire services and SES	<p>The PEMWG:</p> <ul style="list-style-type: none"> • <u>advised</u> of an increasing data provision burden • <u>noted</u> workforce sustainability is a RoGS-wide project intended to illustrate the capacity to deliver services as needed. For example, while data show a decline in volunteer rates over time, the number of incidents is increasing. The increasing frequency and severity of natural disasters and large scale emergencies also affects 	<p><u>Secretariat</u> to incorporate PEMWG feedback in the agenda paper for the next meeting</p>	Secretariat	3 July 2025	In progress

Agenda item	Key outcomes and decisions	Resulting action(s)	Responsibility	Timing	Status
	<p>this capacity.</p> <ul style="list-style-type: none"> ○ Data presentation could be improved to better illustrate such issues. • <u>noted</u> a need for more detailed attrition data specifications • <u>noted</u> Tasmania can provide age and gender disaggregations for firefighters but not for other fire service volunteers • <u>noted</u> reliable data for volunteer age and gender disaggregations is not currently available for the ACT • <u>agreed</u> to report volunteers by headcount • <u>noted</u> many people volunteer for both fire services and SES • <u>noted</u> for future consideration that some volunteers on the books might not be active volunteers • <u>noted</u> that workforce sustainability will be considered further at the next meeting. 				

Police and Emergency Management Working Group (PEMWG) Thursday 10 04 2025

Police and Emergency Management Working Group (PEMWG) Thursday 10 04 2025

Police and Emergency Management Working Group Meeting (Emergency and ambulance services)

Monday, 21 July 2025, 1:30 PM – 3:00 PM

Meeting Agenda

Strategy 3: Addressing priority developments

Agenda paper 3.1 Measuring workforce sustainability – fire services and ambulance

Police and Emergency Management Working Group (PEMWG) Monday, 21 July 2025
(Emergency management)

DRAFT Minutes

Strategy 3: Addressing priority developments

3.1 Measuring workforce sustainability – fire services and ambulance	<p>The PEMWG:</p> <ul style="list-style-type: none"> noted refinements to the emergency services workforce attrition, region and volunteer data specifications for the 2026 RoGS agreed the distinction between emergency services volunteers working in firefighting and support roles is policy relevant and should be introduced into the 2026 RoGS. 	<p><u>Action 3.1.1:</u> Secretariat to finalise data collection materials for the 2026 RoGS to include:</p> <ul style="list-style-type: none"> distinction between emergency services volunteers working in firefighting and support roles 	Secretariat	31 July 2025	Completed
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