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15 September 2025

Productivity Commission
GPO Box 1428
Canberra ACT 2601

Subject: Submission on *Building a Skilled and Adaptable Workforce*

Dear Commissioners,

Please find attached Bendigo Kangan Institute's submission in response to the interim report on *Building a Skilled and Adaptable Workforce*.

As a leading integrated skills organisation, BKI welcomes the opportunity to contribute to this important national conversation. Our submission draws on our experience delivering vocational education and training across Victoria and nationally through Bendigo TAFE, Kangan Institute, VETASSESS, and eWorks. We strongly support reforms that enhance upskilling, reskilling, and workforce mobility, and we are committed to innovative solutions—such as our leadership of the Victorian Government's Artificial Intelligence RPL Tool pilot—to ensure Australia's skills system remains responsive and future-focused.

We trust our insights and recommendations will assist the Commission in shaping a more flexible, learner-centred VET system that meets the needs of industry and the community. We welcome further engagement and look forward to contributing to the next stages of this important work.

Thank you for considering our submission.

Yours faithfully,

Janelle Arena
Interim CEO
Bendigo Kangan Institute