



**MASTER
PLUMBERS**
AUSTRALIA AND
NEW ZEALAND

16 September 2025

Productivity Commission
Locked Bag 2
Collins Street
EAST MELBOURNE VIC 8003
Via email: ncp@pc.gov.au

Interim Report – Building a Skilled and Adaptable Workforce

Thank you for the opportunity to make a submission in response to the Productivity Commission's Interim Report on Building a Skilled and Adaptable Workforce.

This submission is from Master Plumbers Australia and New Zealand Ltd (MPANZ) which is a peak body made up of the Master Plumbers Association in each State and Territory and New Zealand. MPANZ represents plumbing contractors across Australia.

MPANZ has been involved as part of the development of the PICAC submission and supports the arguments outlined in that response but wants to emphasise some points:

- Plumbing is a licensed and regulated trade for sound reasons based on lived experience.
- Plumbing and other licensed trades are high risk trades not just in the workplace but in terms of the potential impact on the public and the consumer.
- The focus in the report on workplace safety is too narrow and fails to recognise concerns about community safety and building quality.
- A review of the immigration system and assessment process for plumbers is underway by BuildSkills Australia Ltd.
- There is already an RPL (Recognition of Prior Learning) assessment possible in the plumbing training package.

Should you wish to discuss any of the issues raised, please contact me.

Yours sincerely,

Ken Gardner
Chair MPANZ

