

Appendix to submission at Ipswich public hearing

I spoke about an idea to make provision in our supers for an extra insurance. Currently we have ones for death and disability. I suggested we have one for unfair dismissals to provide us with finances to allow us to fund legal action against an unfair dismissal claim. This would balance a current system that is poorly funded, politically influenced, overwhelmed and close the gap between state and federal legislation and practice intentions. It would potentially provide better outcomes for persons, allowing them to be self-determining and not result in a feeling of injustice/let down by the systems.

I gave my own lived experience as a self-represented litigant in FWC as an example; my outcome is still unresolved and pending a determination about whether the commissioner has 'formed an opinion'. I have contacted you today to give another self-represented case study that is currently in the industrial tribunal. It is of note due to the fact that 4 Queensland Police Service Commissioned Officers are part of the proceedings.

If proper funded legal assistance was available in a fair and reasonable way would these and potentially other commissioned officers find themselves part of employment law proceedings? Is this in the best interests of the self-litigate and the community? I have included links for the current case;

<https://www.facebook.com/Australia-Supports-Sgt-Rick-Flori-984406484927341/>

<http://www.abc.net.au/news/2015-07-20/top-cop-refuses-rick-flori-handshake/6633864>