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Enquiries: Andrew Sharpe

6 May 2019

Busselton Rio Tinto  
4/31-35 Queen Street  
BUSSELTON WA 6280

Attention: Mr Justin Francesconi – Superintendent Community Engagement

Dear Justin

### **KEY RELATIONSHIP WITH RIO TINTO AND THE BENEFITS PROVIDED TO THE ALBANY REGIONAL COMMUNITY**

Further to our recent conversation, I wanted to formally acknowledge the significant positive economic and social benefits that Rio Tinto is providing to our local community, with over 170 employees residing in our region.

We value our relationship with Rio Tinto very highly and our local community has obtained a significant benefit from the FIFO program, which offers lifestyle choices whilst providing regional economies with expanded and diversified work opportunities at a local level. Rio Tinto has also continued to sponsor our youth services program and works directly with our local people to provide support on a number of levels.

The City of Albany's future sustainability is linked directly to our ability to create local employment and given we don't have a direct mining influence in our region the ongoing FIFO program is critical to ensuring the prosperity of our local economy. The FIFO program is also a way for the resource sector to support the growth of regional communities that don't have a direct mining operation in the local area. I commend Rio Tinto for being the only Company that has established a direct FIFO operation in Albany, and for sharing the economic benefits of the Pilbara operations across the State.

The benefits of employment to local people in the program include:

- The ability to earn a good, regular salary while staying in the region they love;
- Provision of family friendly rosters and a range of employee benefits are welcomed;
- Appreciation for not having to drive long distances to work / catch a direct FIFO plane;
- Low turnover rate with a large proportion of employees having worked for Rio Tinto since the programme commenced;
- Benefit of working for a safety conscious company;
- Direct charter flights to the Pilbara which also support the maintenance of the Albany Regional Airport;
- High support for Aboriginal Employment in the region;
- The program assists with local population growth and allows people to remain in the region.

The City of Albany recognises the importance and difference the Rio Tinto regional workforce strategy had made to the Great Southern, and the City of Albany in particular. We acknowledge the importance and value the local expenditure and contribution made by Rio Tinto families and the company to local investment and expenditure.

I would be happy for you to circulate this letter of support to other key stakeholders to ensure that the success of this regional program is continued, understood and acknowledged.

On behalf of the City of Albany thank you for the ongoing support provided to our local community and we look forward to our continued collaboration.

Yours sincerely

Andrew Sharpe  
**Chief Executive Officer**