I am very concerned about many issues, eg:

- 1. Ratio of staff to residents/patients is not legislated (as is with child care).
- 2. Too few staff on any shift, but particularly at night.
- 3. Rates of pay for Registered Nurses (and ancilliary staff) do not meet those in general hospitals.
- Access to suitable care facilities. It seems to me if a person does not have independent means, it is very difficult (if not impossible) to access the type of care to which they are entitled.

I have attached copies of speeches I have made in the Queensland Parliament which may expand on my concerns.