

Dear Productivity Commission,

I have served 49 years in technical advisory in the electrical industry and numerous founding Chairperson positions to support our community to grow and function effectively.

My wife and I have raised 4 children, one young lady has a disability and requires special services Hence the work within the community to develop the services required.

We own our home and have been retired for the past 12 months , however still waiting on Centre Link to review my data for pension matters with all aspects now in order from QESI

The super money is from my employers and my investment and not govt raised money and it should be independent from other entitlements due to my age as a tax contributor for the last 49 years.

You are not encouraged to work past 65 as the tax department claims most of your rewards for good service to your employer, so why be conned into thinking you are helping out your country and sharing your expertise with younger employees.

A redundancy thank you payment is stolen from you at the full tax rate which in turn prevents claiming dependents and you get wacked a massive medicare levee to boot, hence your final hand shake is mostly taken by the government departments and of no benefit to you for your loyal and trustworthy lifetime service.

That is speak with forked tongues from levels of govt.

First of all, it advertises to prospective foreign investors what the govt will do once you set up here.

The auto industry is foreign investment into skills plant and machinery product research and development marketing and service industries.

The trained tradesman and technicians that drive the manufacturing processes are highly skilled in narrow fields which may not be useful knowledge to other prospective employers.

This includes the same specialists that the outsourced components manufacturers need to retain in their competent workforce to produce world standard components.

Without the product outlets via the vehicle manufacturers those skills base roles will evaporate and our ability to retain expertise for local and world emergencies will evaporate and that is why successful countries maintain their core skills at considerable cost . America and Germany protect and maintain their vital roles.

Australia was able to do this to some degree in WW2 to provide machines for man to defend their own nation. Without the skilled people we do not stand a chance.

When this happens no doubt the Liberal govt will hand over to a Labor govt who are people

skills orientated and understand how to value you people rather than money driven values.

The structure for operation is the Improvement Wheel.

The car manufacturing business and valued "all star" staff are located in the wheel hub.

Some lubrication of grease input from govt from time to time is required to keep things going when the terrain gets tough.

The outsourced suppliers form the spokes of the wheel and the community forms the outer rim on their journey with the company

If the hub deforms or seizes the wheel ceases to travel on its journey and the other components lay idle in the dust.

It is not their job to increase the population, that is govt role.
However they need to make sure their Rand D is producing products that are fancied by the public both local and abroad.
Germany have no problem with costs as they produce appropriate quality items that are sought after in the world market place . Do it right the first time, gather support and slowly reinvest to keep the improvement wheel turning.

If money makers were only interested in profit then they should live and operate in China where society has different values.

There are other avenues not explored as yet to enhance the desire for their products.
I know this works as I own and operate a Toyota Prius.

Toyota could do a deal with thousands of employers to supply a Prius to each staff member fitted with a convertor/invertor with power lead that can be plugged into special circuit within the residence to power most articles off the battery bank in the car overnight saving considerable energy over time. Using the two key trick with locked car it will start the petrol engine if volts goes too low and recharge the batteries in a few moments then shut down ready for start up in the morning to drive to work. Driving recharge only takes 10 minutes as you use electric on the way to work as well.

Who would think you could have a car in your shed that could do several roles and help the environment at the same time.

Holden volt consumes power from the grid so they have the concept back to front when it comes to being a versatile product for the customer. Maybe they need to re think what their market looks like and is it relevant like the Toyota that can be very versatile for its capital outlay and excite the customer. My vehicle has traveled over 80.000 kms and provided admirable service, doing a lot more than the environmental lobby understand in their product evaluations via their limited vision.

The possibilities are there, why not explore them to make your sales and cost budgets whilst creating more employment for specialist employees to install and service.

In the overall plan some things perform better than others in return for investment but a portfolio usually has these levels of risk versus outcomes.

You cannot grow crops without water and the water system can be very inefficient, but ways can be found all round to improve the crop outcomes with some creative thinking outside the box.

Methods of water collection/extraction and delivery, onsite distribution methods to plant root zone depth with out waste, crop improvements and harvesting techniques leading to end product versatile uses making the whole process a worth while challenge.

The industry will have a loss of faith with the public and may never recover as Ford and GM have found out in the world market place. Britain have many car makes but you see Audi, VW, Citroen and BMW in great numbers compared to Ford and GM. Even Vauxhall is built in Germany now.

It was good to see Mercedes had a big test facility at Brooklands south of London at the old Brooklands race circuit.

Cars are still available to the public but come from other countries with I suspect component manufacturers in various countries. That is different market place to our national boundaries so the govt must come up innovative plans to supply products to all Australian employees and use the prop up funds in that direction so the benefit flows back down the line instead of being exported to foreign board rooms.

Unless we all band together and create our own investment trade bank as suggested in the Australia Reconstructed Program we will have to rely on companies looking for opportunities to improve their bottom line for shareholders to invest in our nation. The loss of our skilled people for now and in the future will be a major blow to training and development issues across the nation.

The mining industry will be absorbing only the young employees and casting many senior workers to the employment scrap heap and onto the national assistance schemes.

With the extension of the retiring age many families will be destined to poor living standards from loss of job benefits until actual retirement as their superannuation will not be sufficient to provide a reasonable lifestyle in those years of despair. This most likely will cause stress resulting in marriage breakdowns and total disruption to a normal family life expectation.

WE must consider our own society welfare in the first instant and value our people above all board room score cards.

Stop importing major equipment such as trains and ships and develop a national water scheme involving many communities that will surely gather International investment and create decentralisation of commerce and business activities.

Combine this high speed rail system from state to state

on the east coast and onto Darwin creating massive employment opportunities with International investors scrambling to be part of a very progressive country.

Our current political employees have never considered having a dream of a future system and do not understand the PATHWAYS process to solicit the stakeholders, devise continuous planning process to make it all come to fruition.
Until you can implement such a process we must continue to hold our national interests for the well being of our own people.

Kind Regards,
Ross Jeffress