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| 5.1 Generally, Australian children are doing well developmentally and most are well prepared to begin formal schooling. Those who are less well prepared tend to be Indigenous children, children living in socio-economically disadvantaged communities, children living in very remote areas and children from non- English speaking backgrounds. There is likely to be overlap across these groups | 5.1 Payment of a portion of the Family Tax Benefit Part A to the parent or carer of a preschool aged child should be linked to attendance in a preschool program, where one is available. | 5.1 What are the optimal hours of attendance at preschool to ensure children's development and what is the basis for this? | Australian and international response Australian and international response provide the firm four financial prospects. Research has found that a quali- educator, regardless of setting, Good quality can be found acro- quality was higher overall in set nursery schools. Effects of quality and specific 'f -High quality pre-schooling is re- social/behavioural development -Settings that have staff with hi and their children make more pro- Quality indicators include warm a trained teacher as manager a staff. -Where settings view education and equal in importance, childr -Effective pedagogy includes int "teaching", the provision of inst shared thinking' to extend childr P, Siraj-Blatchford, I & Taggert, Education (EPPE) Project. A Lon Report.2004) In Victoria, the universal Mater |
| 5.2 Participation in a preschool program in the year before starting formal schooling provides benefits in terms of child development and a successful transition to school. Any decision to extend the universal access arrangement to younger children should be based on an analysis of the effectiveness of the existing arrangements in improving development outcomes and from evidence drawn from relevant Australian and overseas research. This would assist in determining how preschool should ultimately be integrated into the school based education system | 5.2 Governments should plan for greater use of integrated ECEC and childhood services in disadvantaged communities to help identify children with additional needs (particularly at risk and developmentally vulnerable children) and ensure that the necessary support services, such as health, family support and any additional early learning and development programs, are available | | check, provides a valuable serv needs (particularly at risk and d ensure that the necessary supp any additional early learning an check was compulsory before c may be fewer unidentified need development. |
| | 5.3 Australian Government ECEC funding should be limited to funding approved ECEC services and those closely integrated with approved ECEC services, and not be allocated to fund social services that largely support parents, families and communities. Any further Australian Government support for the HIPPY program should be outside of the ECEC budget allocation | | |
| | 5.4 Early intervention programs to address the development needs of children from disadvantaged | | |

research demonstrates that quality early learning undation of every child's life-lasting social and

ality ECEC service with a four year qualified g, provides the best preparedness for school. ross all types of early year's settings; however settings integrating care and education and in

'practices' in pre-school

related to better intellectual and ent for children.

higher qualifications have higher quality scores progress.

rm interactive relationships with children, having and a good proportion of trained teachers on the

onal and social development as complementary dren make better all round progress.

interaction traditionally associated with the term nstructive learning environments and 'sustained ildren's learning. (Sylva, K, Melhuish, E, Sammons, t, B. (2004) *The Effective Provision of Preschool* ongitudinal Study funded by DfES 1997-2004. Final

ernal & Child Health service, three & half year old rvice to help identify children with additional I developmentally vulnerable children) and oport services, such as health, family support and and development programs, are available. If this e children accessed a kindergarten program, there eeds which may impact on the child's future

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| | backgrounds should be underpinned by research. Their impact on the development outcomes of the children attending should be subject to ongoing monitoring and evaluation, including through the use of longitudinal studies | | |
| 6.1 The workforce participation rate of mothers with children aged under 15 years has grown substantially in recent decades, in line with that for all women. However, the participation rate of mothers is below that of fathers and women without children. The employment rate of Australian mothers is also below the OECD average | 6.1 The Fair Work Ombudsman, and employer and employee associations should trial innovative approaches to: increase awareness about the 'right to request flexible work arrangements' and individual flexibility arrangements under the Fair Work Act 2009 and National Employment Standards promote positive attitudes among employers, employees and the wider community towards parents, particularly fathers, taking up flexible work and other family-friendly arrangements | 6.1 The Commission seeks participants' views on impediments to employers providing flexible work arrangements for parents | |
| 6.2 Of employed mothers with children aged under 15 years, more work part time than full time. The part-time share of employed mothers is much higher than that of fathers and women without children. Australia has a higher proportion of couple families where one parent works full time and the other part time than the OECD average | | | |
| 6.3 Roughly 165 000 parents (on a full- time equivalent basis) with children aged under 13 years could potentially be added to the workforce, but are not able to be, because they are experiencing difficulties with the costs and accessibility of suitable childcare | | | |
| 6.4 Secondary income earners in couple families and single parent families with children under school age could potentially face a significant disincentive to work between 3 to 5 days a week due to high effective marginal tax rates from the cumulative impact of income tax and the withdrawal of childcare assistance, Family Tax Benefits and the Parenting Payment | | | |
| 6.5 The workforce participation of mothers of children aged under 15 years is affected by the costs and availability of suitable childcare. It is also affected by the preferences of parents to look after their | | | |

| esponse | |
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| own (particularly very young) children, | | | |
| which in turn can be affected by such | | | |
| factors as the stresses of managing paid | | | |
| work and unpaid work at home. Other | | | |
| important determinants of mothers' | | | |
| workforce participation are the provision of flexible work and other family-friendly | | | |
| arrangements by employers, long-term | | | |
| career prospects and the effective | | | |
| marginal tax rates facing mothers | | | |
| | | 7.1 The Commission seeks participants' views | |
| | 7.1 To simplify the National Quality Standard, | on the expected impacts on the development | |
| | governments and ACECQA should: | of children under 36 months of focusing | |
| | identify elements and standards of the National | required teachers in centre-based care on | |
| | Quality Standard that can be removed or altered | children over 36 months | |
| | while maintaining quality outcomes for children | | |
| | tailor the National Quality Standard to suit different | | |
| | service types — for example, by removing | | |
| | educational and child-based reporting requirements | | |
| | for outside school hours care services | | |
| | 7.2 Requirements for educators in centre-based services | | At the Productivity Commission |
| | should be amended by governments such that: | | Harrison from Charles Sturt Un |
| | all educators working with children aged birth to 36 months are only required to hold at least a certificate | | support higher qualifications for At the launch of the Draft Prod |
| | III, or equivalent | | Children's Hospital, Dr Tim Mo |
| | the number of children for which an early childhood | | educators having, at least, sim |
| | teacher must be employed is assessed on the basis of | | children. |
| | the number of children in a service aged over 36 | | |
| | months | | |
| | 7.3 Differences in educator-to-child ratios and staff | | |
| | qualification requirements for children under school age | | |
| | across jurisdictions should be eliminated and all | | |
| I | jurisdictions should adopt the national requirements | | |
| | 7.4 Covernments should develop and incorporate into | | |
| | 7.4 Governments should develop and incorporate into the National Quality Framework a nationally consistent | | |
| | set of staff ratios and qualifications for those caring for | | |
| | school age children in outside school hours and vacation | | |
| | care services. These requirements should take into | | |
| | consideration ratios that are currently acceptable for | | |
| | children during school hours, the uncertainty surrounding | | |
| | the additional benefits of more staff and higher | | |
| | qualifications, and the valuable contribution that can be | | |
| | made to outside school hours care services by less | | |
| | qualified older workers and university/TAFE students | | |
| | 7.5 To provide services with greater flexibility to meet | | Teacher training currently requ |
| | staffing requirements, ACECQA should: | | centre where they work with c |
| | remove the requirement that persons with early | | ability to physically see how ch subsequently the results of see |
| | remove the requirement that persons with early childhood teacher qualifications must have practical | | for their future learning. If stud |
| | | | |

sion public hearing held in Melbourne, Dr Linda University, gave some compelling evidence to s for educators working with under threes. roductivity Commission Report at the Royal Moore also gave compelling evidence supporting similar qualifications as older aged groups of

courses students to have access to a placement in a h children under two. This gives the students the children develop from an early age and seeing how a quality program can prepare children tudents do not have that experience it can inhibit

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| | experience for children aged birth to twenty four | | their ability to know when some |
| | months | | informed discussion with paren |
| | explore ways to make the requirements for approving | | If we approve internationally que adhere to the specific skills and |
| | international qualifications simpler and less | | we could be seen to say it would |
| | prescriptive in order to reduce obstacles to attracting appropriately qualified educators from overseas. | | their standards as well. Researc |
| | appropriately quarried educators from overseas. | | offered to children, the better of |
| | All governments should allow services to temporarily | | and disadvantaged children) |
| | operate with staffing levels below required ratios, such as | | Would we, as adults, not expec |
| | by maintaining staffing levels on average (over a day or | | should children have less than y |
| | week), rather than at all times. | | Children deserve to have the re otherwise, the quality of the ca |
| | The New South Wales and South Australian Governments | | safety could be compromised. |
| | should allow a three month probationary hiring period in | | |
| | which unqualified staff may be included in staff ratios | | |
| | before beginning a qualification, as was recently adopted | | |
| | in all other jurisdictions. | | |
| | | | |
| | 7.6 Governments and ACECQA should: | | |
| | urgently reconsider the design of the assessment and ratings system, giving particular consideration to | | |
| | ratings system, giving particular consideration to finding ways to increase the pace of assessments | | |
| | | | |
| | explore ways to determine services' ratings so they are more reflective of overall quality | | |
| | abolish the 'Excellent' rating, so that 'Exceeding | | |
| | National Quality Standard' is the highest achievable | | |
| | rating | | |
| | 7.7 Governments, ACECQA and regulatory authorities, as | | |
| | applicable, should: | | |
| | abolish the requirement for certified supervisor | | |
| | certificates | | |
| | provide more detailed and targeted guidance to | | |
| | providers on requirements associated with Quality | | |
| | Improvement Plans, educational programming, | | |
| | establishing compliant policies and procedures and applying for waivers | | |
| | | | |
| | explore potential overlaps between the National Quality Framework and state and local government | | |
| | requirements as part of the ongoing review of the | | |
| | Framework, and ensure any identified overlaps are | | |
| | eliminated | | |
| | review: | | |
| | ways that services with higher ratings ('Exceeding | | One of the problems with rewa |
| | National Quality Standard') could be relieved of | | complaisance amongst the edu thing that can change a service |
| | some paperwork requirements, where these are | | management. |
| | less important to ensuring quality given the | | |

mething is 'not quite right' and be able to have an ents, other educators and health professionals. qualified educators without asking them to nd knowledge required by Australian educators ould be OK if our universities and colleges reduced arch shows that the higher the quality of program er off the children will be (especially vulnerable

ect to have our doctors all highly qualified – why n we are prepared to expect for ourselves? required staff child ratios maintained at all times, care could be compromised or worse, children's

varding Exceeding services is that it can breed ducators and the management team. The other ce overnight is the turnover of both educators and

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| | service's compliance history removing the requirement for outside school hours care services operating on school facilities to provide site plans as a condition of service approval | | The paperwork needs to be sim quality of service. Without a site plan, it would be the school grounds, as they cou shed at the bottom of the play a Childhood Development would outdoor playing area are locate |
| | 7.8 Governments should extend the scope of the National Quality Framework to include all centre and home based services that receive Australian Government assistance. National Quality Framework requirements should be tailored towards each care type, as far as is feasible, and minimise the burden imposed on services | | |
| | 7.9 Dedicated preschools should be removed from the scope of the National Quality Framework and regulated by state and territory governments under the relevant education legislation. The quality standards in state and territory education legislation should broadly align with those in the National Quality Framework. Long day care services that deliver preschool programs should remain within the National Quality Framework | | There would be a great divide of childcare if preschools were ren formal education system. In pre- accreditation system; subseque out and in many cases that was Parents who participated in the for under the NQF – would that one section of the early childhoo If preschools were legislated un would be mandatory and would childcare centres? Would the education departmen workforce who would not have which traditionally they have no management of sessional presc the education department ther applied to sessional preschool of children attending government |
| | 7.10 State and territory governments should, as a matter of priority, harmonise background checks for ECEC staff and volunteers by either: advancing a nationally consistent approach to jurisdiction-based 'working with children checks' as proposed in the National Framework for Protecting Australia's Children, including mutual recognition of these checks between jurisdictions, or implementing a single, nationally recognised 'working with children check' | | Having a nationally recognised numbers of people, who may h children in one state and who a business that may involve child |
| | 7.11 Governments should remove those food safety requirements in the National Regulations that overlap with existing state and territory requirements. State and territory governments, in conjunction with Food Standards Australia New Zealand, should explore the possible exemption of childcare services from | | |

implified for everyone – without impacting on the

be difficult to locate the actual OSH service within ould be in the gym, or basketball court or in the availation area – the Department of Education & Early Id need to be able to see where the toilets and ated for children to safely access.

e created between preschool/kindergarten and removed from the NQF and placed in the more previous times, they were not part of the uently there was no assessment of quality carried ras obvious.

he workforce would still have their children cared nat mean that there would be higher quality in hood field and not in the other?

under education, would that mean preschool uld that also apply for preschool programs in

nent be happy to employ at least half the ve qualifications higher than a Certificate III, not done? Would current committees of eschools have to pay out redundancy and would en employ all of those staff? Would there be fees of or would it be free as is currently the case for nt funded primary schools?

d 'working with children' check would reduce the have attracted police notice for offences against are now free to move interstate and start up a ildren again.

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| | Standard 3.3.1 of the Australian food safety standards, as | | |
| | in New South Wales | | |
| | 7.12 Local governments should adopt leading regulatory practices in planning for ECEC services. In particular, local governments should: | | |
| | use planning and zoning policies to support the co-location of ECEC services with community facilities, especially schools | | |
| | use outcomes based regulations to allow services flexibility in the way they comply with planning rules, such as in relation to parking | | |
| | not regulate the design or quality of any aspect of building interiors or children's outdoor areas within the service property, where such regulation duplicates or extends the requirements of the National Regulations or other standards such as the Building Code of Australia | | |
| | not impose regulations that interfere with the operation of the ECEC market, such as by restricting the maximum number of permitted childcare places in a service | | |
| | provide clear guidelines for the assessment of development proposals in relation to ECEC services, and update these guidelines regularly. | | |
| | State planning departments should, as in Victoria, develop flexible standard planning provisions that can be applied across local governments to ensure some level of consistency; and scrutinise amendments to local planning schemes that might seek the introduction of different standards to guard against potentially costly requirements being imposed | | |
| 8.1 Funding to providers has an important role to play in improving accessibility to ECEC for children with additional needs, or who live in locations without access to ECEC. There is scope to improve current programs which deliver assistance directly to providers: | 8.1 The Australian Government should ensure that the requirement (currently contained within the Child Care Benefit (Eligibility of Child Care Services for Approval and Continued Approval) Determination 2000) for most children attending an outside school hours care service to be of school age, is removed and not carried over into any new legislation | 8.1 The Commission seeks further information on the nature of the barriers faced by families with children with additional needs in accessing appropriate ECEC services and the prevalence of children with additional needs who have difficulty accessing and participating fully in ECEC. Information on the additional costs of including children with additional | Currently, there is no Inclusion high medical needs. Services supporting a child's medical r allow for the funding of addit one to one basis even if only f available to parents of these ch Waiting lists for Early Childho children's ability to access |
| • the Community Support Program has not achieved one of its main objectives of improving access to ECEC services in rural and remote areas. Further, it is unclear whether it has been effective in bringing ECEC services to disadvantaged areas where they would otherwise not have been provided | | needs is also sought | specialist support available to e Allied health professionals, wh lack an appreciation of the cha with children with additional r 1:15. I recommend consistent fundin that fund additional support needs enrolled. In Victoria chi |

ion Support Subsidy (ISS) funding for children with es cannot apply for ISS funding when it is linked to al needs (eg PEG feeding). IPSP Guidelines do not ditional educators to support these children on a y for short periods of time. As a result the choices e children are restricted.

hood Intervention Services (ECIS) can impact on s mainstream services because of the limited o educators.

who generally work one-to one with children often challenges/logistics facing ECEC educators working I needs within a group setting with ratios of up to

ding criteria for Commonwealth & State programs rt for services that have children with additional children in childcare settings who may have been

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| services funded under the Budget Based Funded Program are not all ECEC focused and there is a lack of transition pathways for services to become viable and be brought within the mainstream ECEC funding arrangements the Inclusion and Professional Support Program requires additional resourcing in order to better meet its policy objectives | | | eligible for funding under the Ir the years leading up to to th program may not then be eli Inclusion Support Subsidy (KISS |
| | 8.2 State and territory governments should direct all schools to take responsibility for organising the provision of an outside school hours care service for their students (including students in attached preschools), where demand is sufficiently large for a service to be viable | 8.2 The Commission is seeking feedback on the role that integrated services can play in making ECEC more accessible for families. In particular, the Commission is interested in: the extent to which integrating ECEC services with other family services and schools will deliver benefits to families and/or ECEC providers, and in particular, Indigenous and potentially other disadvantaged communities views on the best way to fund integrated services that provide ECEC, including whether child-based funding would be an appropriate funding model how funding could be apportioned across activities operating within an integrated service, including for the coordination of services, the management of administrative data and an evaluation of | Anecdotal evidence suggests th together can be problematic wi this time, there are many differ how those funds are expended. than co-locate or cooperate, the into play. If one agency is provided with e services, then there is a greater provided to the community. |
| | 8.3 The Australian Government should abolish operational requirements that specify minimum or maximum operating weeks or hours for services approved to receive child-based subsidies | outcomes8.3 The Commission seeks feedback on making the places of children who are on an extended absence available to other children on a short-term basis. In particular, the Commission is interested in disincentives or regulatory barriers that discourage or prevent services from implementing these arrangements | The major impact of making ter the children themselves. To mo unsettling to all those concerne and the educators. It is importa and other children and to be pa |
| | 8.4 The Australian Government should remove caps on the number of occasional care places | | |
| | 8.5 Governments should allow approved nannies to become an eligible service for which families can receive ECEC assistance. Those families who do not wish their nanny to meet National Quality Standards would not be eligible for assistance toward the costs of their nanny. | | |

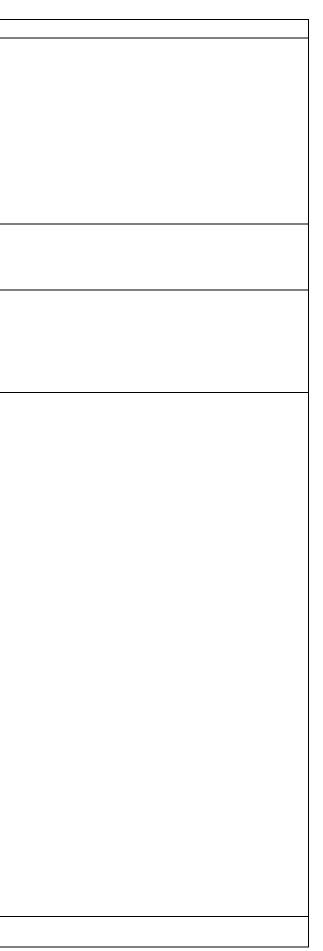
e Inclusion Professional Support Program (IPSP) for their enrolment the centre's funded preschool eligible for the State Government Kindergarten SS) funding'

that bringing diverse groups and activities without collaborative program development. At ferent funding sources and guidelines determining ed. Unless services are able to collaborate rather then the ownership of services is always called

n enough funds to fully support the integration of er likelihood of a successful service being

temporary places available in children's centres, is nove children in and out of a service can be ned – the child, the other children, the parents rtant for children to form strong bonds with carers part of the friendship groups that naturally occur.

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| | National Quality Framework requirements for nannies should be determined by ACECQA and should include a minimum qualification requirement of a relevant (ECEC related) certificate III, or equivalent, and the same staff ratios as are currently present for family day care services. | | |
| | Assessments of regulatory compliance should be based on both random and targeted inspections by regulatory authorities | | |
| | 8.6 The Australian Government should remove the In- Home Care category of approved care, once nannies have been brought into the approved care system | | |
| | 8.7 The Australian Government should simplify working holiday visa requirements to make it easier for families to employ au pairs, by allowing au pairs to work for a family for the full 12 month term of the visa, rather than the current limit of six months | | |
| 9.1 How much families pay for ECEC varies depending on their income, care use patterns and family size. However, for the vast majority of families, subsidies from the Australian Government cover more than half of their ECEC fees. | 9.1 The Australian Government should remove the registered childcare category under the Child Care Benefit | 9.1 The Commission seeks feedback on regulatory barriers (such as those contained within A New Tax System (Family Assistance) Act 1999), which may prevent services from varying their fees according to the cost of service provision to children with differing needs | |
| Current subsidy arrangements make ECEC more affordable for families. However, there are a number of issues with the way Government support is delivered: | | | |
| the existing system is complex and some families have difficulty understanding their entitlements under the Child Care Benefit and the Child Care Rebate. | | | |
| the design of these measures is resulting in a declining proportion of assistance to lower income families who are least able to afford ECEC services | | | |
| • the Jobs, Education and Training Child Care Fee Assistance program and the Special Child Care Benefit program are not well targeted and have attracted families unable to get low cost access to ECEC under other more targeted programs | | | |
| | 10.1 In line with the broad level recommendations of the | | |



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| | Productivity Commission's 2010 study into the | | |
| | Contribution of the Not for Profit Sector, the Australian | | |
| | Government should remove eligibility of not-for-profit | | |
| | ECEC providers to Fringe Benefit Tax exemptions and | | |
| | rebates. | | |
| | State and territory governments should remove eligibility | | |
| | of all not-for-profit childcare providers to payroll tax | | |
| | | | |
| | exemptions. If governments choose to retain some | | |
| | assistance, eligibility for a payroll tax exemption should | | |
| | be restricted to childcare activities where it can be clearly | | |
| | demonstrated that the activity would otherwise be | | |
| | unviable and the provider has no potential commercial | | |
| | competitors | | |
| | 11.1 Governments should ensure, through regulatory | | Working with children with add |
| | oversight and regular audits by the Australian Skills | | content of entry level and othe |
| | Quality Authority, that Registered Training Organisations | | believe many early childhood e |
| | maintain consistently high quality standards in their | | children with additional needs. |
| | delivery of ECEC-related training | | educators when working with o |
| | | | educators who have worked in |
| | | | There are two subjects that m |
| | | | CHCIC511A – Implement and p |
| | | | CHCIC512A Plan and implement |
| | | | There are others that allude to |
| | | | CHCPR303D - develop an unde |
| | | | - |
| | | | development al needs |
| | | | CHCOSHC401A – Support parti |
| | | | CHCCS400C – work within ethic |
| | | | CHCRF11A work in partnership |
| | | | CHCPR502E organize experience |
| | | | development |
| | | | CHCFC301A Support the deve |
| | | | Some of these are core compe |
| | | | qualification. |
| | | | I think the issue is that the qua |
| | | | if these subjects were delivered |
| | | | understanding of inclusive prac |
| 12.1 It is unclear that the proposed | 12.1 The Australian Government should remove section | 12.1 The Commission seeks views on the | |
| changes to the Paid Parent Leave scheme | 47(2) from the Fringe Benefits Tax Act 1986, that is, the | effect on families of having a per child subsidy | |
| would bring significant additional benefits | eligibility for Fringe Benefit Tax concessions for employer | rate that is not adjusted for the number of | |
| | | - | |
| to the broader community beyond those | provided ECEC services. It should retain section 47(8), | children in a family accessing ECEC services | |
| occurring under the existing scheme. | which enables businesses to purchase access rights for | | |
| There may be merit, therefore, in diverting | children of their employees without this being considered | | |
| some funding from the proposed new | an expenditure subject to the Fringe Benefits Tax | | |
| scheme to ECEC to ensure that the | | | |
| Government's workforce participation | | | |
| objectives are met and ECEC services to | | | |
| additional needs children are adequately | | | |
| | | | |
| funded | | | |
| funded | 12.2 The Australian Government should combine the | 12.2 The Commission seeks feedback on the | |

dditional needs is rarely included in the course her early childhood qualifications. As a result, I d educators are poorly equipped to work with ds. A lack of confidence by all levels of qualified in children who have additional needs, including in the sector for some time.

might be included in a Diploma course:

promote inclusive policies and practice ent inclusion of children with additional needs to inclusion such as

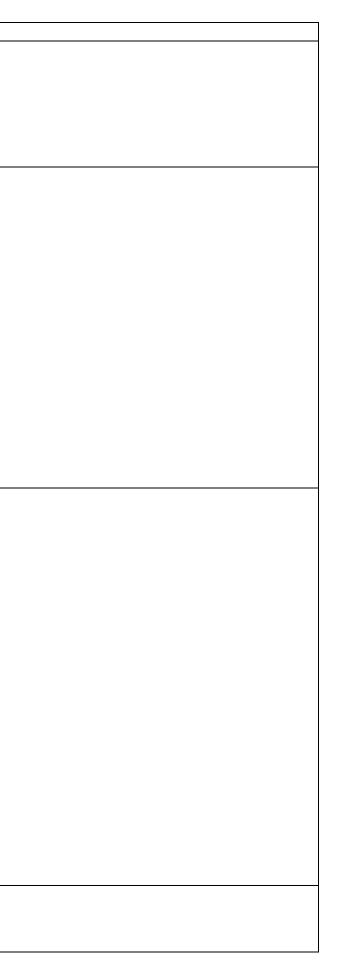
derstanding of children's interests and

ticipation in Outside school hours care hical and legal frameworks ip with families to provide appropriate care nces to facilitate and enhance children's

velopment of children petencies and some are elective depending on the

uality of training delivery is not adequate, because red well then students should have an ractice

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| | Jobs Education and Training Child Care Fee Assistance funding streams to support a single child-based subsidy, to be known as the Early Care and Learning Subsidy (ECLS). ECLS would be available for children attending all mainstream approved ECEC services, whether they are centre-based or home-based | earner, family income, or some combination as the basis for the means test. If a combination is preferred, the Commission seeks information on how this should be applied and what it would mean for effective marginal tax rates facing most second income earners in a family | |
| | 12.3 The Australian Government should exempt non- parent primary carers of children, and jobless families where the parents are receiving a Disability Support Pension or a Carer Payment from the activity test. These families should still be subject to the means test applied to other families | 12.3 The Commission seeks information on who is using ECEC services on a regular basis but working below the current activity test of 15 hours per week, or not actively looking for work or undertaking work, study or training. Views are sought on the activity test that should be applied, how it could be implemented simply, and whether some means tested access to subsidised care that is not subject to an activity test should be retained. If some subsidised care without an activity test is desirable, for how many hours a week should it be available, what should the eligibility criteria be, and what are the benefits to the community? | |
| | 12.4 The Australian Government should fund the Early Care and Learning Subsidy to assist families with the cost of approved centre-based care and home-based care. The program should: assist with the cost of ECEC services that satisfy requirements of the National Quality Framework provide a means tested subsidy rate between 90 per cent and 30 per cent of the deemed cost of care for the program from high the program. | 12.4 The Commission seeks information on the best approach to setting and updating the deemed cost of ECEC services. In addition, information on the cost premiums of providing services in different locations, to different ages, and in meeting different types of additional needs is sought | |
| | hours of care for which the provider charges determine annually the hourly deemed cost of care (initially using a cost model, moving to a benchmark price within three years) that allows for differences in the cost of supply by age of child and type of care support up to 100 hours of care per fortnight for children of families that meet an activity test of 24 hours of work, study or training per fortnight, or are explicitly exempt from the criteria | | |
| | pay the assessed subsidy directly to the service provider of the parents' choice on receipt of the record of care provided | | |
| | 12.5 The Australian Government should establish a capped 'viability assistance' program to assist ECEC providers in rural, regional and remote areas to continue | 12.5 The Commission seeks information on the impact that removing the current free access of up to 50 hours a week to ECEC | |



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| | to operate under child-based funding arrangements (the Early Care and Learning Subsidy and the Special Early Care and Learning Subsidy), should demand temporarily fall below that needed to be financially viable. This funding would be: | services for eligible grandparents will have on them and the children for whom they care | |
| | accessed for a maximum of 3 in every 7 years, with services assessed for viability once they have received 2 years of support prioritised to centre-based and mobile services | | |
| | 12.6 The Australian Government should establish three capped programs to support access of children with additional needs to ECEC services. The Special Early Care and Learning Subsidy would fund the deemed cost of meeting additional needs for those children who are assessed as eligible for the | 12.6 What is the case for the Australian Government funding start-up capital or on-going operational support for mainstream ECEC services in rural, regional and remote communities? | |
| | subsidy. This includes funding a means tested proportion of the deemed cost of mainstream services and the 'top-up' deemed cost of delivering services to specific groups of children based on their needs, notably children assessed as at risk, and children with a diagnosed disability. | | |
| | The Disadvantaged Communities Program would block fund providers, in full or in part, to deliver services to specific highly disadvantaged community groups, most notably Indigenous children. This program is to be designed to transition recipients to child-based funding arrangements wherever possible. This program would also fund coordination activities in integrated services where ECEC is the major element. | | |
| | The Inclusion Support Program would provide once- off grants to ECEC providers to build the capacity to provide services to additional needs children. This can include modifications to facilities and equipment and training for staff to meet the needs of children with a disability, Indigenous children, and other children from culturally and linguistically diverse backgrounds | | |
| | 12.7 The Australian Government should continue to provide support for children who are assessed as 'at risk' to access ECEC services, providing: | 12.7 The Commission seeks views on the best way to allocate a fixed funding pool to support the ECEC access of children with additional needs and deliver the greatest community | I support the Commission's re extended to 100 hours per for would need to be a significant children supported is not redu |
| | a 100 per cent subsidy for the deemed cost of ECEC services, which includes any additional 'special' services at their deemed cost, funded from the Special Early Care and Learning Subsidy program | benefit. This includes views on the best option for allocating the Special Early Care and Learning Subsidy payments for children with disabilities to ensure that the program enables as many children with disabilities as possible | would have to be more restric this funding. |
| | up to 100 hours a fortnight, regardless of whether the families meet an activity test | to access mainstream ECEC services | |

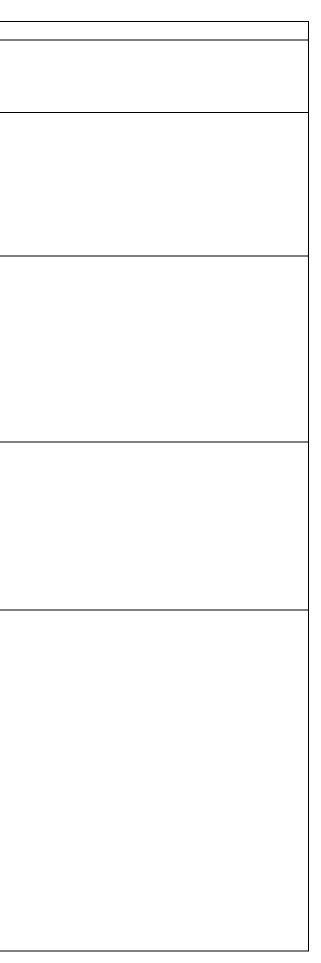
s recommendation that funding hours for ISS are fortnight, but note that for this to occur there ant increase in overall funding so the number of educed due to lack of funding. Otherwise there trictive criteria in the funding Guidelines relating to

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| | support for initially 13 weeks then, after assessment by the relevant state or territory department and approval by the Department of Human Services, for up to 26 weeks. | | |
| | ECEC providers must contact the state or territory department with responsibility for child protection within one week of providing a service to any child on whose behalf they apply for the 'at risk' Special Early Care and Learning Subsidy. Continuation of access to the subsidy is to be based on assessment by this department, assignment of a case worker, and approval by the Department of Human Services. The Australian Government should review the adequacy of the program budget to meet reasonable need annually | | |
| | 12.8 The Australian Government should continue to provide support for children who have a diagnosed disability to access ECEC services, through: | 12.8 The Commission seeks views on what types of services (that are not the funding responsibility of the National Disability Insurance Scheme) should be provided for children with a diagnosed disability attending ECEC, and how best to prioritise available funding. It also seeks information on the range of needs and the costs of meeting these needs for children of different ages and by the nature and extent of their disability | |
| | access to the mainstream ECEC funding on the same basis as children without a disability <u>and</u> up to a 100 per cent subsidy for the deemed cost of additional ECEC services, funded from the Special Early Care and Learning Subsidy block funded support to ECEC providers to build the | | |
| | capacity to cater for the needs of these children, funded through the Inclusion Support Program. | | |
| | The relevant Government agency should work with the National Disability Insurance Agency and specialist providers for those children whose disability falls outside the National Disability Insurance Scheme, to establish a deemed cost model that will reflect reasonable costs by age of child and the nature and extent of their disability. Based on an assessment of the number of children in | | |
| | need of this service, and the costs of providing reasonable ECEC services, the Australian Government should review the adequacy of the program budget to meet reasonable need annually | | |
| | 12.9 The Australian Government should continue to provide per child payments to the states and territories for universal access to a preschool program of 15 hours per week for 40 weeks per year. This support should be based on the number of children enrolled in state and territory government funded preschool services, including where these are delivered in a long day care service. | 12.9 The Commission seeks information on whether there are other groups of children that are developmentally vulnerable, how they can be identified, and what the best way is to meet their additional needs | The Guidelines relating to Flexible so children without a diagnosis extreme anxieties can be suppor positive commencement at the could include children from a vu suffered trauma and/or children autism). The short term funding in order to support the orientat |
| | The Australian Government should negotiate with the | | |

itional needs, including disabilities, should have e of service that suits both the child and the e child to attend a specialist early childhood instream setting where the children with of typically developing peers who model for them is them to participate in all aspects of the service's ing children also learn tolerance, patience and e physical differences but underneath they are all

exible Support Funding (FSF) should be amended sis who present with challenging behaviours or ported through the IPSP in order to facilitate a he service selected by their parents. This group a vulnerable family situation, children who have ren who have an undiagnosed disability (eg ing could be for all services, including preschools, tation of children with additional needs.

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| | state and territory governments to incorporate their funding for preschool into the funding for schools, and encourage extension of school services to include preschool | | |
| | 12.10 The Australian Government should provide per child preschool payments direct to long day care services for 15 hours per week and 40 weeks per year, where long day care services do not receive such funding from the states and territories | 12.10 The Commission seeks views on how best to transition to full state and territory responsibility for preschool delivered in long day care services as well as in dedicated preschools. This includes a transition to the provision of preschool at no cost to parents, in those dedicated preschools attached to public primary schools | |
| | 12.11 The Australian Government should redirect any additional tax revenue gained, or administrative savings from, removing ECEC related tax exemptions and concessions to expand the funding envelope for ECEC. | | |
| | For not-for-profit providers of block funded ECEC services to children with additional needs, the tax savings should be included in their block funding arrangements while these programs continue under the current funding agreements | | |
| | 13.1 The Australian Government should continue support for the current block funded ECEC services for Indigenous children to assist their transition to mainstream ECEC funding (where there is a viable labour market). | 13.1 The Commission seeks information and advice on the costs and risks involved in the transition to the proposed new funding arrangements for mainstream services (including home-based care providers paying | |
| | Regulatory authorities should work with providers to assist them in satisfying the National Quality Framework and managing the transition to child-based funding arrangements | for the services of coordinators) and advice on how these costs can be minimised and risks managed | |
| | 13.2 The Australian Government should establish a program to link information for each child from the National ECEC Collection to information from the Child Care Management System, the Australian Early Development Index, and NAPLAN testing results to establish a longitudinal database. | f services are accountable, and deliver value for | |
| | Subject to appropriate data protection methods, this information should be made available for research, policy analysis and policy development purposes. The ability of researchers to access unit record information should be permitted subject to stringent privacy and data protection requirements. | | |
| | The Australian Government agency, which is the custodian of the Child Care Management System, should provide a de-confidentialised extract from the database each year that interested parties can use for research and planning purposes. | | |



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| | 13.3 The Australian Government should review the operation of the new ECEC funding system and regulate requirements after they have been implemented. In particular: | ory | |
| | within 2 years of introducing subsidies based on deemed cost of care, the accuracy of the deemed costs and appropriateness of the selected indexatio approach should be examined and the existence of any adverse unintended outcomes should be identified and resolved | | |
| | within 3 years of extending the coverage of the National Quality Framework (including to current block funded services and to nannies), ACECQA should prepare a report identifying any legislative, regulatory or procedural difficulties arising from the wider coverage of the National Quality Framework | 2 | |
| | within 5 years of implementing the new ECEC funding system and regulatory requirements, the Australian Government should undertake a public review of the effectiveness of the revised arrangements | | |