

Submission name: Mr Stephen Kendal of ACT

This is a transcript of an oral submission, recorded on 2nd June 2003, checked and corrected by the participant on 12th June 2003. Statements made by Productivity Commission staff during this recording are shown in italics. The original tape recording of this submission is held on file at the Commission.

**STATEMENT BY STEPHEN KENDAL OF MONASH ACT TO THE
PRODUCTIVITY COMMISSION HEARING ON DISCRIMINATION
LEGISLATION (A PERSONAL AND PROFESSIONAL VIEW)**

Significance of identified disability means discrimination is vital. Firstly, disability usually implies an identified limit to personal capacity but personal capacity has never proven unlimited. Legislators need to direct resources to enhance common deficiencies and hence human welfare. Ideal services should be tailor made and are therefore discriminatory in favour of each individual. Consequently, discrimination is a vital approach to properly judged welfare. If you would like to look at other sources of ideas on this topic, that supports this approach and others, consult the work of Dr John Halligan and Dr Jenny Stewart at the University of Canberra and the works of many Australian parliamentarians, such as Annette Ellis MP, Member for Canberra. I am happy to illustrate this reality from personal experiences and contestable ideas about delivery of human services.

Mr Stephen Kendal
ACT

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