

The following submission was provided to the Productivity Commission by a large number of contributors to the Early Childhood Development Workforce study. A list of contributors follows this submission.

As a teacher in a NSW early childhood education and care service, I was happy to read that the Productivity Commission has recognised the need for long day care centres and preschools in NSW to offer salaries which have parity with primary teachers in the schools sector.

The only way we can get pay parity is if the NSW Government funds community based preschools and long day care centres to increase teacher's wages.

I believe the Productivity Commission should convert their finding on this issue (Draft Finding 5.1) to a recommendation, recommending that the NSW Government funds services to increase their teacher's salaries via registered industrial agreements.

It is only through such a recommendation that NSW early childhood teachers will ever achieve pay parity.

	NAMES	DATE SUBMISSION RECEIVED
1	Lani FAMULARO	29/08/2011
2	Allison SPEER	29/08/2011
3	Linda MOUNTAIN	29/08/2011
4	Marylyn FURS	29/08/2011
5	Kyleen MARHEINE	29/08/2011
6	Sharon WYNNE	29/08/2011
7	Ann CRAMER	29/08/2011
8	Kate JOHNSON	29/08/2011
9	Lana DIMITRIEVSKI	29/08/2011
10	Venie D. PARSONS-MASON	29/08/2011
11	Margaret WONG	29/08/2011
12	Kylie THOMAS	29/08/2011
13	Joan TICKELL	29/08/2011
14	Jessica MAILEY	29/08/2011
15	Charlene WALKER	29/08/2011
16	Danielle HERBERT	29/08/2011
17	Daphne MITCHELL	29/08/2011
18	Allison BLAKENEY	29/08/2011
19	Alison BRIAN	29/08/2011
20	Sharron KIRKPATRICK	29/08/2011
21	Louise PIKE	29/08/2011
22	Amanda PARRINELLI	29/08/2011
23	Kim LAKE	29/08/2011
24	Jennifer TRANBY-HUNTER	29/08/2011
25	Chloe SCHOLES	29/08/2011

26	Bronwyn GUDSELL	29/08/2011
27	Jenelle Robyn WILLIAMS	29/08/2011
28	Sharron RIBEIRO	29/08/2011
29	Debra CLARKE	29/08/2011
30	Leanne COOK	29/08/2011
31	Teagan LUCKNER	29/08/2011
32	Lone DOCHERTY	29/08/2011
33	Maree MILLER	29/08/2011
34	Doreen & Jill LEVENSMITH	29/08/2011
35	Ohna GREEN	29/08/2011
36	Beverly FOSTER	29/08/2011
37	Rebecca HART	29/08/2011
38	Helen MASCORD	29/08/2011
39	Julia CAMERON	29/08/2011
40	Amy BARNES	29/08/2011
41	Meili de DEAR, Julie VERTSONIS, Kerry CROUCHER	29/08/2011
42	Alison MASIA	29/08/2011
43	Stacey PHELAN	29/08/2011
44	Jane COURTNEY	29/08/2011
45	Irene MILLS	29/08/2011
46	Linda MILLER	29/08/2011
47	Jacky ANGELOVSKA	29/08/2011
48	Michelle KING	29/08/2011
49	Angela ROWE	29/08/2011
50	Kate ELLEVSEN	29/08/2011
51	Janet CAMPBELL	29/08/2011
52	Michelle MULLER	29/08/2011
53	Jennelle GRINTER	29/08/2011

54	Jenny HIND	29/08/2011
55	Michelle MUNRO	29/08/2011
56	Belinda ROBERTS	29/08/2011
57	Debra GILBERT	29/08/2011
58	Laurinda HARCH	30/08/2011
59	Shelley LAYCOCK	30/08/2011
60	Kelly MUIR	30/08/2011
61	Karyn BULL	30/08/2011
62	Dianne DALZIEL	30/08/2011
63	Jan LOADSMAN	30/08/2011
64	Helen DOUGLAS	30/08/2011
65	Natalie YOUD	30/08/2011
66	Jenny DU FROCQ	30/08/2011
67	Belinda CROTHERS	30/08/2011
68	Jenny BRIDGE	30/08/2011
69	Graeme & Cheryl COLLINSON-SMITH	30/08/2011
70	Emma CULLEN	30/08/2011
71	Michelle LECHOWSKI	30/08/2011
72	Melanie FARR	30/08/2011
73	Wendy BELL	30/08/2011
74	Melanie RIGBY	30/08/2011
75	Lyn BEST	30/08/2011
76	John & Mel SELENA	30/08/2011
77	Lyn CONNORS	30/08/2011
78	Catherine ATKINSON	30/08/2011
79	Lindy FARRANT	30/08/2011
80	Lynn CHIGSTON	30/08/2011
81	Jannelle GALLAGHER	30/08/2011

82	Tracey McCARTHY	30/08/2011
83	Lynn CLARKE	30/08/2011
84	Sally BEESLEY	30/08/2011
85	Catherine SQUIRE BLATTI	30/08/2011
86	Yukiko MOYLE	30/08/2011
87	Olivera KEREMELEVSKI	30/08/2011
88	Christine SHOULDICE	30/08/2011
89	Jenny NICHOLSON	30/08/2011
90	Nicole DENZIN	30/08/2011
91	Michelle PUNTER	30/08/2011
92	Lyn COLEMAN	30/08/2011
93	Sue REDMAN	30/08/2011
94	Gail HUGHES	30/08/2011
95	Kirby ANDERSON	30/08/2011
96	Dana SUMMERHAYES	30/08/2011
97	Jane MORAN	30/08/2011
98	Kristen STUART	30/08/2011
99	Joan MADDISON	30/08/2011
100	Pauline HURCOMBE	30/08/2011
101	Tessa McGAVOCK	30/08/2011
102	Suzie HIDES	30/08/2011
103	Phillipa MAHER	30/08/2011
104	Tania BURCHELL	30/08/2011
105	Cathy WHITMORE	30/08/2011
106	Jan MURRAY	30/08/2011
107	Hayley D'ETTORRE	30/08/2011
108	Rosemary FRANKS	30/08/2011
109	Kathy FLANIGAN	30/08/2011

110	Michelle HOWELL	30/08/2011
111	Sharron RIBEIRO and Jane SCHUTZ	30/08/2011
112	Jane SCHUTZ	30/08/2011
113	Robyn PIRIE	30/08/2011
114	Kim ANDERSON	30/08/2011
115	Narelle WALKER	30/08/2011
116	Vanna LOCKWOOD	30/08/2011
117	Catherine GRIFFITH	30/08/2011
118	Matt KENNETH	30/08/2011
119	Maria WHITCHER	30/08/2011
120	Karen DOUGLAS	30/08/2011
121	Naomi GATES	30/08/2011
122	Kate MEEK	30/08/2011
123	Meegan O'NEILL	30/08/2011
124	Marg DRISCOLL	30/08/2011
125	Sharron KIRKPATRICK, Daphne MITCHELL, Ohna GREEN, Ann O'HARE, Belinda McGREE, Judy COLLEDGE, Irene KING, Heather TAVENER	30/08/2011
126	Monica FITZGERALD	31/08/2011
127	Carly LLOYD	31/08/2011
128	Merryn CAHILL	31/08/2011
129	Kate FAVORITO	31/08/2011
130	Karen MCILVEEN	31/08/2011
131	Kim STARKEY	31/08/2011
132	Lizzie POGSON	31/08/2011
133	Martha JONES	31/08/2011
134	Vinsensia CHRISTANTO	31/08/2011
135	Nicci McDOWELL	31/08/2011

136	Heather TAVENER	31/08/2011
137	Renae SIMPSON	31/08/2011
138	Dr Sarah HEINRICH	31/08/2011
139	Christine WOODROW	31/08/2011
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141	Anne ALLISON	31/08/2011
142	Jackie BAXTER	31/08/2011
143	Suzanne KOSARAS	31/08/2011
144	Nicole DENZIN	31/08/2011
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146	Kylie GRIBBLE	01/09/2011
147	Fiona FUNNELL	02/09/2011
148	Kyla WOOLLEY	02/09/2011
149	Belinda HASSARATI	12/09/2011
150	Beryl CAPPELLO	14/09/2011
151	Kym Couzin DIXON	20/10/2011
152	David KELLY	2/11/2011