GlaxoSmithKline

August 11th 2003

Workers Compensation and OHS Productivity Commission PO Box 80 BELCONNEN ACT 2616 Consumer Healthcare 82 Hughes Avenue Locked Bag 3 Ermington NSW 2115 Australia

Tel. 61 2 9684 0888 Fax. 61 2 9684 1018

The Commissioner,

GlaxoSmithKline are one of the world's largest health care companies.

Globally GSK employ over 100,000 employees and here in Australia we have a National organisation infrastructure, employing just under 2000 employees.

I read with interest that consideration is being given to establishing a uniform National Workers Compensation and Occupational Health and Safety Framework in favour of the current State based multiplicity of rules and regulations.

GSK wishes to register its full and unequivocal support for a move to a single, uniform, National system.

There are many benefits that can logically be expected to apply from moving to a single uniform system.

Looking at the Productivity Commission web site it is clear that many employers have already detailed many of the specific benefits that would apply from the application of a single national system.

GSK sees the principal benefit arising out of the minimisation of the real and genuine confusion and frustration that arises for employees at all levels trying to understand, apply and manage EHS/Workers Compensation compliance in a fragmented State based system.

GSK supports any initiative that has the effect of simplifying this complex, business critical area of workplace regulation and asks the Productivity Commission to register GSK support for a shift to a uniform Federal system.

Yours Sincerely, for GlaxoSmithKline

Michael Tyler Site Director GMS Sydney

GIaxoSmithKline Australia Pty Ltd \ ABN 47 100 162 481